## MACDONALD COLLEGE

UNIVERSITY McGIL RAILWAY STATIONS AND EXPRESS: ANNE DE BELLEVUE MACDONALD COLLEGE, QUE., CANADA FACULTY OF AGRICULTURE DEPARTMENT OF BACTERIOLOGY 25. Sir Arthur Currie. Principal and Vice Chancellor, McGill University, Montreal, Que. Dear Sir Arthur

I wish to put before you a short statement of the conditions under which this Department has been working, and to suggest for your consideration certain directions in which, in my view, improvements can best be made for the more effective prosecution of our work. I have decided to draw these matters to your attention at this time, as I think that we have an established position as a teaching department in both the Agriculture and Domestic Science Schools, and in the School of Graduate Studies and Research. It is for the purpose of consolidating our position as a department of science that I wish to make these suggestions.

With regard to personnel, I wish to ask your consideration that the present status of the members of the staff be raised, as a return for the amount of work which we are called upon to perform. I would ask for further consideration of my recent request regarding salary, but coupled with the further request that my appointment be raised to that of higher rank than assistant professor. I feel that my academic and scientific qualifications also justify this request.

With regard to my two assistants, I would like to point out that both have rendered me very considerably greater assistance than is usually expected of young men in their academic position. While they were still student-assistants they willingly accepted responsibility for classes, and they have in addition assisted in classes under my instruction. At the same time they have had to carry on graduate work for their degrees. I would recommend that both Dr. Thompson and Mr. Bynoe be raised in rank to lectureships in recognition of their training, knowledge and dependability.

The work of teaching in the various classes has been unnecessarily arduous for the staff through the lack of an assistant with technical training, whose duty it would be to take over from the three instructors the routine of preparing material for classes and the analyses of milk and water. We have had to depend solely upon the services of one woman attendant, who can only suitably be