MANAGEMENT SEMINAR FOR SENIOR OFFICERS

DEPARTMENT OF EXTERNAL AFFAIRS

Seigniory Club - Montebello, P.Q.

April 21 to April 24 1966

INTRODUCTION

A three-day management seminar for senior officers was held at the Seigniory Club, Montebello, Quebec on April 21 to April 24, 1966. The seminar was organized essentially for the purpose of enabling senior officers of the Department of External Affairs to become better informed on current trends and developments in the Canadian Government. Senior Officers of Trade and Commerce, External Aid Office and the Treasury Board also participated. The theme of the seminar was "The Management of a Foreign Service in the Changing Public Service of Canada". The main areas of interest were Management Concepts, Financial Administration, Personnel Management, Collective Bargaining and Modern Equipment.

The Department was fortunate in arranging for the participation as speakers of a number of outstanding senior executives from Government and private business. This summary record is intended to provide participants with comprehensive notes on the information that was made available in the speeches and in the discussion period comments. In most cases the full text is included; in some instances the statements are supplemented by additional reference material subsequently made available.

The Department is grateful to the speakers who generously devoted their time to the seminar discussions and subsequently undertook the extra work of editing their texts for inclusion in this summary record.