

DEPARTMENTAL POPULATION - WORKFORCE AND UTILIZATION ANALYSES

The personnel establishment of the Department of External Affairs is composed of three distinct segments:

- (a) the Rotational or Foreign Service segment, numbering 2735 employees who serve both in Canada and at some 120 posts overseas. Entry is at the most junior levels of the occupational groups and upward progression is through internal competitions for promotions. At any one time approximately 60% of these employees are serving abroad, and there are some 100 dual career couples;
- (b) the Non-rotational or Public Service segment, numbering 1257 employees who serve, with few exceptions, in Canada and to whom the the normal competitive processes apply; and
- (c) the Passport Bureau and its 16 regional offices, totalling 266 employees who serve in Canada as do those employees in the Non-rotational segment. In common with the Rotational segment, entry is usually at the lower levels and upward advancement is normally from within because the issuance of passports is a unique service in Canada.

In summary, the population of the Department is as follows: