

part of his contribution, a portion of the salary paid to aged employees for services they are often unable to render, and then pay them a pension allowance? The "Free Pension" system is believed to be the cheapest for the employer. If, then, it were a question of establishing a free pension system, would it be considered unfair that aged employees should immediately, or within a few years, enter into a free pension?

While principles and theories must be observed, practical considerations are of first importance, but the efficient and economical administration of the country's affairs is supremely more important than adherence to anything however dear.

DECORATIONS WON.

Captain Peregrine Palmer Acland, 15th Battalion, lately reported wounded, has received the Military Cross in recognition of his gallantry in battle. It is stated in Orders that he "*led his company, formed under very heavy fire, with great dash, and, though wounded, remained at his post and dug himself in.*" Captain Acland belongs to the Department of Finance, and is a son of F. A. Acland, Deputy Minister of Labour.

Captain Joseph Alexander Keefer, of the 1st Pioneers, has also received the Military Cross. He "*kept in close touch with attacking infantry. His dispositions produced marked results.*" Captain Keefer is assistant engineer of the Department of Public Works at Victoria, B.C., and is of the fourth generation of a family famous in engineering and public works construction all over Canada.

Of Major H. B. Verrett, who lately won the D.S.O., official orders say: "*Although wounded by shrapnel he stuck to his command in most trying circumstances and assisted greatly in strengthening the position and set a fine example to all under him.*"

Major (temporary Lieutenant-Colonel) Denis Colburn Draper, 5th Mounted Rifles, a Montreal Customs officer) won his D.S.O. by "*conspicuous gallantry in the face of the enemy. He led reinforcements to exposed points and twice drove off determined counter-attacks. Though himself wounded, he carried his mortally wounded C.O. from the firing line.*"

This was in the face of the German onslaught at Hooze. The C.O. was Lieut.-Col. Harry Baker, M.P. The remnants of the regiment are now commanded by Lieut.-Col. Draper.

Official report of the award of the D.S.O. to Lieut.-Col. H. J. Lamb says that it was for "*conspicuous gallantry and good work. During the operations he rendered as liaison officer to the three brigades of the division most valuable assistance to the brigadiers. When communications were broken by shell fire he displayed great courage and ability.*"

BROTHER IN VICTORIA.

A. P. Fryatt, a city postman, living at Garden City, is a brother of Captain Charles Fryatt, whom the Germans shot at Bruges.

Shortly after the beginning of the war, Capt. Fryatt, who at that time was in command of the steamer Wrexham, encountered a German submarine. The undersea craft attempted to overtake the British steamer, but under Capt. Fryatt's skillful handling the British vessel escaped and landed all on board safely.

About nineteen months ago Capt. Fryatt again encountered a German submarine and again his ship was made the object of unpleasant attention. This time Capt. Fryatt again landed all aboard his ship safely, but not before he had done his best to ram the enemy submarine.