

While the greater part of this practical working out of Christ's teaching into character habits must be left to the girl herself, yet there is surely an opportunity to help by the holding of week-day meetings of her class or group.

For this reason the Advisory Committee has worked out its suggestions so that by the simplest possible methods each girl may be quickened to fuller self-development.

### CHURCH ORGANIZATION

Investigation shows that already a large number of organizations of various kinds exist, holding week-day meetings, many of them under the auspices of the Church, some under inter-denominational societies. There does not seem, however, to be any unifying principle in their plans, nor any effective correlating of their varied programme of studies and activities. The result is that there is on the one hand a considerable amount of overlapping and consequent over-organization for some who probably need it least, while a large number of girls who perhaps most need guidance and stimulus are not receiving any appreciable help from the Church. The teacher most alive to the possibilities are looking eagerly for suggestions as to the next step to take.

The first essential seems to be that each local Church should make a careful study, by qualified leaders, of the 'teen-age girls for whose care it can be held to be responsible, carefully noting their needs and to what extent these are being fairly met by any or all existing organizations, within and without the Church. Then a further study should be made to bring all these girls into touch with the most helpful influence and to provide for them the very best that could build up an all-round development in the four-fold life, physical, intellectual, social, religious.

### FOUR-FOLD DEVELOPMENT

The thought of this four-fold development has become familiar to some of us through the Canadian Standard Efficiency