EASTERN CANADA.

MONTREAL TRADES COUNCIL

LABOR NEWS FROM COAST TO COAST

The Associated Federal Employes of Ottawa.

Federal Union No. 66.

POLICY FOLLOWED IN FRAM-ING THE UNITED STATES AND CANADIAN CLASSIFICATIONS.

The efficient carrying on of the the Government departments of any country is dependent first, and in the greatest measure, upon the loyalty and energy of the staff of such departments and upon their od training and efficiency. framing of any scheme of classifica-tion which generally and profoundly affects the future of the present per-sonnel of a Civil Service and also that of their successors for many years to come must be planned and

try well sensolished, but that the erts did not always agree as to a those principles should be appeared to a given classification profit to members of your commission decided, therefore, that because in the profit of their comments who represented the consents who represented the

The conferences with the experts of a fundamental change in ethods of the Government in ling its gigantic personnel

as essential that we gain and in the confidence of the em-

commission has had no secrets to conceal. We were enursed in a public work and we were all agreed that the best way to avoid misunderstandings was to conduct our inquiries in such ah open, aboveboard fashion that everyone interested might know not only our conclusions but the processes by which those conclusions were reached.

"These preliminary surveys convinced your commission that it could not with safety adopt without modification any of the plans for the classification of positions and the standardization of salaries which had been used in other cities and the Dominion of Canada. Instead we agreed those when had been used in other cities and the Dominion of Canada. Instead we agreed those when that might be regarded as a composite of all those plans, with certain additions suggested by the needs of the Washington service.

"The actual work has been done by a small staff of classification experts assisted by a large number of employes detailed from the various denartments, under the close supervision-of the three Homes members of your commission, who have devoted their entire time to the task.

"Your commission appreciated that in giving the employee such a

members of your commission, who have devoted their entire time to the task.

"Your commission approximated that in giving the employes such a larse part in the work of classification, the were subjecting ourselves to the criticism 'that we were permitting the employes to classify themselves and to fix their own starfes." We seek that by as distributing the activities of the specialists we brought in from the outside that every executivity fact could be subjected to a money check and in addition, in assimitor amninges to training the mention of the work, we endeavored to see to it that they were not assentiated to passent their they were not assentiated to passent their their

(To be continued.)

OTTAWA.

TRADES COUNCIL.

Mr. H. P. Hill, M.L.A., wil' pro-

secretary Lodge read the executive presentment regarding criticism which had been levelled against Ostawa medicos, with regard to their enhancing their fees.

The executive found that the adverse comment had been more than counter-balanced by the laudation which had been voiced of the excellent work which had been, and was being accomplished by the profes

variety, when subjects of interest to the labor men could be introduced and discussed, and Delegate Leckle gave a lengthy dissertation regarding the high cost of living; capital and labor, and its application to "weath." He warned the delegates not to be led away with the belief that falling prices meant better times for them, but said_hat labor was facing the biggest crisis in its career.

COMING ETCHRES

Mothers, give the little ones Dr. Caldwell's Laxative Syrup Pepain for constipation. Acts mildly and gently. Formula on the package.

three prizes of \$25, \$10 and \$5 were men in whose hands.

being offered for the three best ment has been placed. The totalcasays on Shop-Cards and Working Cards." The letter was referred to the Hamilton Label league, which
treets next Tuesday week.

Before hidding the delegates adleu
on the eve of his trip to Europe,
Financial Secretary H. J. Halford
appealed to them to buy Labor

ficers: President, J. Wilson; first
convenients.

Delegate Lewis voiced enticism clause in the contract annual the inactivity of the members of his committee, to wit, the organization committee, stating they were sadly lacking in pep.

The formation of a Workers' Educational Association by the Inde-culture in the tanks of labor. It was cational Association by the Inde-culture in the tanks of labor. It was

puatoon system for firemen all over the province.

The Ontario Municipalities are asking that the firemen revert to the old conditions, on the grounds of economy.

Secretary Lodge read to the old condition of the old conditions of the old conditions of the old conditions.

TORONTO.

the council at their meeting this spreament abor Party will hold a euchre in Ste. Anne's Hall, commencing at eight ofclock. The Hotel and Restaurant Employers will also hold a euchre on November 25. All trade unionists and their friends should attend.

HAMILTON.

HAMILTON.

HAMILTON.

HAMILTON.

TRADES COUNCIL.

The Hamilton Trades and Labor Council last Friday night received a communication from the Union Laber league department, Washington, which stated that to stimulate interest in the union label movement into showing for one local trade union, showing for one local trade union and trade union data trade union and their friends should attend the place of 25 per cent. In wages for many days and for the mine, a young driver last week that the proposed a strike in the Phalea collection and such trade union and section of the mine, a young driver last week that the proposed a strike in the Phalea collection and section of the mine, a young driver last week that the proposed a strike in the Phalea collection and such trade union in the Dominion and the mine, a young driver last week that the place of 25 per cent. In wages for leading to the mine, a young

The Ideal Laxative for Children

THE alert mother, ever anxious to find something better for her children's health, will interest herself in learning what is best to give them when they are constituted, have a headache, cold or lever, are billious or dyspeptic. It stands to reason that the remedy that might be suitable for you, at your age, might be too drastic for a child.

By all means do what you can to regulate the diet, giving preference to the light, easily digested foods. But when diet fails you will have to help Nature with medicine. It would then be well for you, to avoid the harsher eithartics and physics, castor oil, calomel and such, even if diaguised in tablets or pills, for they weaken the child and make it irritable.

A better plan is to give half a feaspoonful of Dr. Caldwell's Laxstive Syrup Pepsin, wind the understanding that it for any reason it does not do exactly as claimed your money will be refunded Dr. Caldwell's Laxstive Syrup Pepsin, wind for any reason it does not do exactly as claimed your money will be refunded Dr. Caldwell's Laxstive Syrup Pepsin, wind for any reason it does not do exactly as claimed your money will be refunded Dr. Caldwell's Laxstive Syrup Pepsin has been on sale in drug stores for thirty years so you would not be experimenting with anything new.

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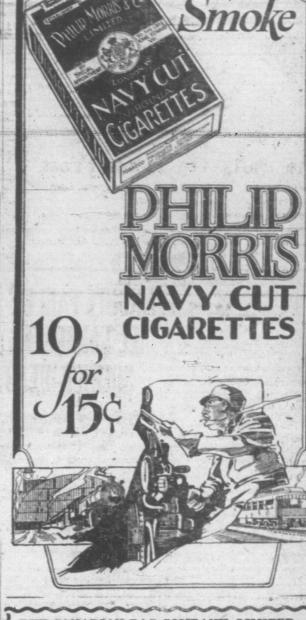
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