

EDUCATION ASSISTANCE FOR DEPENDENTS

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The Employer, at the discretion of the Head of Mission, may reimburse Employees up to a maximum of R2,342 for costs arising from dependents attending school.

For the purpose of this benefit school is defined as including kindergarden to undergraduate study at university, and it also includes technical or other vocational training; dependent is defined as a child under age 23 or a spouse who is pursuing education through college or university at undergraduate level in fields that will enhance family economic well being.

The following expenses are eligible for reimbursement and must be supported by school documents and/or invoices:

- (a) basic tuition for required courses;
- (b) costs for books required by the school which are not provided by the education systems;
- (c) fees such as laboratory, library, registration, and examination which are required by the institution;
- (d) costs of daily transportation to and from school, fully itemized;
- (e) costs for periodic public transportation to and from boarding school, fully itemized;
- (f) costs for required uniforms which may include for:

- GIRLS:-
- two summer school dresses, or two blouses and two skirts
  - two gym tunics or two dungarees
  - two winter tunics and two blouses
  - one blazer
  - one tracksuit
  - one school jersey