

APPENDIX III—continued.

Prof. Fitz : Recommendations should come from the teaching body and the senior medical staff.

Prof. Thompson : Yes, his University appointment as a medical teacher is a guarantee that he is well qualified, or he would not hold it.

Prof. Stockton : The recommendation of the faculty of an affiliated medical school.

Prof. L. F. Barker : It would be wrong to place the appointments in the hands of a lay board unless the lay board were willing to act upon the recommendations made by the executive board of the medical staff.

Prof. Geo. Dock : Record or evidences of work in other positions ; opinions of experts regarding the scientific ability of the applicant.

Prof. Osler : A joint small committee of the trustees and medical board and faculty should make the selections.

Prof. Byrom Bramwell : Recommendation by an advisory board of medical men. In Edinburgh Royal Infirmary, applicants send in testimonials ; there is also active canvassing. On the whole this method cannot be improved upon.

Prof. Stewart : Appointments should be in the hands of a medical board and certainly not entrusted to laymen, as they are incapable of judging of the professional qualifications of applicants.

Prof. Allbutt : Members of the junior staff should be elected by the staff. For senior posts, the best electing body is an electoral committee selected ad hoc ; out of a committee of 12, three to retire annually. The chairman to be the chairman of the hospital. On this board the medical staff should be strongly represented but not necessarily in a majority. At the commencement of the sitting for election, the chairman or secretary should read the rule expressing the confidence placed in the committee by the hospital, and the assurance that they will, each one, discharge his duty to the best of his ability. It should be expected of each committee man that he give no promise, direct or indirect, before the meeting for election. The laymen would thus be at liberty to listen with quite open minds to the information which the medical members of the committee would lay before them.

Prof. Bradford : The appointing board, consisting mainly of laymen should have amongst its members a small number of representatives of the active medical staff of the hospital—say 3 on a board of 24. All applications for appointment shall be considered by a full committee of all the medical staff. Their recommendation should be sent to the lay board and the appointment rest with them. This plan works well, prevents jobbing of all kinds.