

That organizations represented at the Congress, as well as the public in general, may thoroughly understand the manner of its summoning, the Executive Committee have deemed it advisable to give the Circular entire, as follows :

*To the Officers and Members of the various Trades' and Labor Organizations, and Assemblies of the Knights of Labor, throughout the Dominion :*

**FELLOW-WORKERS :**

Some time ago, the question of the advisability of holding a Trades' and Labor Congress was brought before a meeting of the Trades' and Labor Council of Toronto. The matter was referred to the Legislative Committee for consideration and action. This Committee issued circulars to labor organizations throughout the land, asking an expression of opinion as to the necessity for, or advisability of, holding such a Congress. The answers were, in almost every case, very favorable, and the Committee, as a consequence, so reported to the Trades' and Labor Council, at its last meeting, on Friday evening, November 2nd, and recommended that such a Congress be held, on such date or dates, towards the end of December next, as the Council may determine. This Report was adopted, and the Committee authorized to determine the precise date of meeting. They have done so, by the selection of Wednesday, Thursday and Friday, 26th, 27th and 28th December, as the dates upon which the Congress is to be held, and Dufferin-Hall, No. 64 Queen Street West, as the place of meeting. With the view that no organization, however small in numbers, be unrepresented at the coming meeting, the following has been adopted as the basis on which representation in the Congress may be had, viz. :

" All organizations (whether Trades' Unions or Assemblies of the Knights of Labor) of 100 members, or fractional part thereof, to be entitled to two delegates ; 200 members and upwards to be entitled to an additional delegate ; and in no case shall any organization be entitled to more than three delegates. No proxies permitted."

That the broadest scope may be allowed in the selection of questions for deliberation and action by the Congress, the Committee have not deemed it advisable to lay down a programme for guidance, believing that the exigencies of the present time, coupled with past experience, in most cases dearly bought, will readily suggest the questions which should, and most likely will, receive that prompt and unmistakable consideration which their gravity demands.

That the wisdom of bodies which, through any cause, may be unrepresented by delegates, may not be lost to the Congress, it is requested that such bodies