

In general terms, Deputy Heads will be responsible for developing departmental objectives and goals for meeting the official languages objectives, for approving the identification of the language requirements of positions, (including the linguistic profile of bilingual positions), for scheduling language training for employees, and for aligning the implementation of some policy statements with the spirit and intent of the policy framework. However, this delegation of responsibility will entail an increase in the Deputy Heads' accountability to the Government for the actions undertaken in their departments and agencies. This accountability will be achieved through the preparation of an annual 'Official Languages Plan' which will be submitted by the Deputy Head to the Treasury Board for review and approval and which will be available to the public from the time of submission to the Treasury Board.

8. The Preparation of Departmental Plans

In preparing an official languages plan, departments will be asked to:

- (a) analyze the current situation of the department or agency with respect to the official language objectives for the Public Service as a whole, as outlined in the policy statements;

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