By Mr. Pouliot:

Q. Would you be in a position to give us a complete list? The Chairman: Yes, Mr. Bland is going to give us a complete list. The Witness: I will take a few days to secure it, Mr. Chairman.

By the Chairman:

Q. Mr. Bland, I notice you do not mention the police staff of the House; for example, the Protective staff.—A. I think they too are affected; they would come in under this.

Q. You think they would be affected by this too?—A. It is quite probable,

yes.

By Mr. Laurin:

Q. I am just wondering if you have any suggestions to make?—A. The only suggestion I have, if it meets with the committee's approval, is that I think it would be advisable to secure a complete list.

By the Chairman:

Q. Have you any suggestion to make, Mr. Bland, as to what lines of demarcation should be drawn in terms of years of service, or something of that kind, as to what temporaries should be included? Is it your idea that all temporaries should be blanketed in, or only those having a certain number of years of service?—A. I certainly do not think it is desirable that all temporaries should be blanketed in. I think, Mr. Chairman, I should refer the committee to the provisions of the Orders in Council that deal with this matter from 1920 to 1927.

Q. Would you give us the reference to those Orders in Council, Mr. Bland?

-A. P.C. 2958.

Q. Of what year?—A. December 16th, 1920. And the cancelling Order in

Council was P.C. 24/829, of May 5th, 1927.

Q. You were going to give us the substance of that enacting one when I interrupted you.—A. Yes, Mr. Chairman. The conditions laid down by that Order in Council were roughly as follows:—

1. That employees to be considered under the Order in Council must have been employed in their position prior to November 10th, 1919, that being the date on which the Civil Service Amendment Act was passed.

- 2. That the list should not for the time being include any temporary employees of the Soldier Settlement Board, the Department of Soldiers' Civil Re-establishment, or the Income Tax Office, as these departments were then operating under exemption from the Civil Service Act.
- Q. The Soldier Settlement Board and the Department of Soldiers' Civil Re-establishment?—A. Yes, and the Income Tax Office. And the third proviso was:—

That the lists should not include any temporary employee whose age or physical condition was such as to merit his retirement from the service.

The fourth proviso was:-

That the lists should not include any male temporary employees who were of military age during the war and who were not returned soldiers or sailors, unless such employees could furnish satisfactory reasons of their failure to enlist.

These were the provisions under which cases were considered from 1920 to 1927, and, as Mr. Chevrier is aware, a great number of persons were given permanent status under them, but largely I think through misadventure a number of them were not so considered.

Q. Was it left at the discretion of the employee as to whether he should apply for permanency under that Order in Council?—A. No, I think not, Mr. Chairman. As I recall it, it was left to the department to report its employees.