

- Recognize that knowledge means power and that women receive the same opportunity for learning in development projects as the men
- Any CIDA funded project intended to affect the income generation potential (or productivity) of a population be evaluated based on the impact on the relative value of women's labour -- measure of equity, measure of gender impact
- That projects be designed and implemented with holistic approach ... in their design systemically evaluated with respect to its holistic effect: water, sanitation, income, health, agriculture and also in its effect: psychological, economic, political
- Policy/law is OK but the "progress" we expect from it is not being realized
- Implement
- Empowerment/Education
- Essential components of the human development paradigm: Sustainability, equity, empowerment, production must be taken into consideration in all work
- Basic education should include civic education including history and culture (but not the official story) and human rights, democracy
- Implementation of maternity rights (leave)
- Ask what people need, not impose values
- Recommend that "development" be recognized as a "modern viewpoint" and that the implied "progress" hasn't happened; "developing" countries are not "developing".
- Development has had many successes and the projects that have worked should be replicated where appropriate
- Use local expertise, including indigenous knowledge
- Local experts are not always expert
- Consider total well being of women in the evaluation of impact of projects
- If government creates barriers, the programmers with local consensus should work to eliminate the barriers in the interest of the people
- That health delivery be considered an economic activity too and that health projects impose a health delivery system which reflects the inequitable system from which it originated; the displacement of women centred delivery systems needs to be accounted for...

Also presented in paper form from group 4

- Assessing the impact on the market value of women's labour
- For any CIDA funded project intended to affect the income generation potential even the productivity of a population, that an evaluation of the impact on the relative value of women's labour be assessed