

| 93-94<br>Expds. | Training Activity and short fall implications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Identified<br>Rqmts<br>for 94-95                                        | Proposed<br>Allocation of<br>Current<br>Ref. Level                     | Short<br>Fall                                                       |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------------------------------|
| 2316 ***        | <b>BRANCH STAFF TRAINING</b><br>Urgent current job related requirements of individuals and work units including foreign language training at missions as defined by Assistant Deputy Minister's, cut by 35%<br><b>MINT/MINA, USS, CPD, XDX Staff</b><br>Individual staff work skills + knowledge<br><b>EFB staff 210</b><br>preservation of Export-Import bureau computer system development and operation training.<br>- Inability to undertake prog. for identified requirements in all other work skills and economics related training.<br><b>IFB staff 120</b><br>Inability to undertake prog. for identified requirements in: - 40% of work skills (eg writing skills), TOD organisational development, and specialized trade practice training<br><b>JFB staff 93</b><br>Inability to undertake prog. for identified requirements in: - 25% of professional expertise maintenance training, primarily in international law (incl. new Int. Trade Law Div) and other functional areas JEN, JIX etc.<br><b>SCB staff 60</b><br>Inability to undertake prog. for identified requirements in: - 33% of communications, media relations and other individual work skills training<br><b>MCB staff 780</b><br>Inability to undertake prog. for identified requirements in: - MRD (\$100k) and 25% of specialised technical training, many occupational groups incl. computer, records mgmt., audit, finance professionals | 1978<br><br><br>22<br><br>60<br><br>130<br><br>160<br><br>80<br><br>300 | 1315<br><br><br>15<br><br>40<br><br>75<br><br>120<br><br>40<br><br>150 | 663<br><br><br>7<br><br>20<br><br>55<br><br>40<br><br>20<br><br>150 |

\* estimates subject to final Finex reconciliation

\*\* requested total, less non-essential activities

\*\*\* This year (94-95) is the first time that branch staff training and branch functional training are separated, therefore this 93-94 expended \$s number includes both types of training.