

Hints for Junior Workers.

WORK WHILE 'TIS DAY.

Whither, O flying hours, whither away,
Bringing so rapidly closing of day!
Can ye not tarry a while in your flight?
Give me some added time ere cometh night!

"Nay," cry the hours, as they quickly
scud past:

"Work while 'tis day, for the night
cometh fast."

Moments, dear moments, O linger, I pray!
Add but a few of yourselves to my day!
So short it seemeth, so soon it is gone,
So much to do, yet so little I've done!
Can ye not lengthen it out just a mite?
Give me some added time ere cometh night!

"Nay," cry the moments, "your prayer
is in vain;

A moment once wasted ne'er cometh
again."

—Mrs. E. E. Williams.

Do it as you can till you can do it as
you would.—*Wesley.*

TRAIN up a child in the way he should
go, and when he is old he will not depart
from it.—*The Bible.*

Do not wear out a few hymns by sing-
ing them all the time, but learn a new
one every three or four weeks at least.

A SUCCESSFUL worker among children
must be characterized by tact, cheerfulness
and prayerfulness.

It is a good plan to have an attractive
badge for Junior members to wear at the
regular meetings and on anniversary
occasions.

Do not give up because you do not see
the results of your work immediately.
Cultivate patience and perseverance.
Pray more and work more earnestly.

ENCOURAGE the Juniors to commit the
Bible to memory. Not a chapter at a
time, but a few verses, and see that these
are thoroughly understood.

A JUNIOR Superintendent can do little
general Church work. She needs all her
energies for her important field. She can
afford to be excused from other things in
order to do this well. It will pay.

THE Junior Superintendent should plan
so as to go before the Juniors fresh in
body and mind and full of enthusiasm.
A Junior meeting is no place for one who
is fagged out.

IN enforcing discipline, much depends
upon your manner. A nervous, excitable
way will react upon the members and
make them think to manage. Try to be
calm, gentle, loving, and yet firm.

CONSTANT vigilance and oversight are
necessary to make a Junior League successful.
Any one who thinks that a Junior
society can be started and then left
to run itself is making a huge mistake.

If punctuality, diligence, enthusiasm,
perseverance and spirituality are qualities
necessary to success in the officers of the
Senior society, how much more are they
essential in the Junior Superintendent!

TALKS by the Superintendent should
rarely exceed five minutes. If necessary
to say more, do so at another time. Close
attention for a long time cannot be ex-
pected from boys and girls. The reading
of a story may sometimes be made the
substitute or complement of an address.

LONGFELLOW once remarked: "That is
no sermon for me in which I cannot hear
the heart beat." Heart power is more
needed than anything else in work among
the young. No successful Christian work
can be done except through the impulse
of love.

NEVER call the members of the Junior
Society "children," "little ones," or "my
dears"; but always address them as "boys
and girls," or "Juniors." You will find
it impossible to hold the older boys if you
speak of them as "children."

As to the best time for meeting, each
society must be a law unto itself. In
many places immediately after school on
Friday afternoon is found to be a good
hour, while others choose Sunday morning.
Late evening meetings should be avoided.

THE pastor should be kept constantly
informed concerning the plans and work
of the Junior League, so that there may
be harmony and co-operation. Superin-
tendents should not run a Junior society
as an independent organization.

WORK is the keynote of success, in this
as in every other department of teaching.
I always pity that luckless leader of a
Junior League who dares to meet a roomful
of uneasy children, and who hopes to
hold their attention for an hour by the
inspiration furnished on "the spur of the
moment." I have always found that spur
a dull one.—*Mrs. Annie E. Sailey.*

THE Junior League Superintendent who
expects to hold boys and girls from week
to week must make up his mind at the
outset to interest as well as to instruct.
Instruct, we say. Instruction that is
uninteresting is only such in name. It
never enters into the life and character
of the scholar.

THE Superintendent who is usually five
or ten minutes late in getting to the
meeting cannot hope to have good order.
If the members get anything like a good
start in mischief, it will be impossible to
pull them up. The Superintendents and
assistants should be in their places at least
ten minutes before the hour for starting.

It is very advantageous to make the
constitution and work of the Junior
society as near like those of the Young
People's society as possible. The reason
for this is that when the Juniors come
to graduate into the older society, the
transition will be less difficult, and they
will be better prepared to take up ad-
vanced work.—*Prof. A. R. Wells.*

Prominent League Workers.

MR. G. A. C. PHILLIPS.



AS our League work is divided into
five departments, it very natu-
rally happens that some specialists
have been developed, who, by giving
attention to one department, have be-
come unusually expert in that part of
the work. One of these is Mr. George
A. C. Phillips, who is known as a very

successful Junior superintendent. He
was born in Toronto, May 27th, 1875,
and joined Parliament Street Church
in 1883, as a member of the boys' class.
He has been president of the Epworth
League in this church, and is familiar
with all its work, but realizing that
for every dozen volunteers for the
Senior League, there was scarcely one
for the Junior Society, he determined
to give his attention to that depart-
ment almost exclusively, and was
made superintendent of the Parliament
Street Church Junior League, which
increased wonderfully in numbers and
efficiency under his care. The Juniors
were taught to engage in works of
mercy and help, as well as to speak
and pray in the services.

At present Mr. Phillips is associate
superintendent of the Junior League
of the Fred Victor Mission, Toronto,
which is probably the largest Junior
Society in Canada, if not in the world.
He has occupied the positions of sec-
ond vice-president and fifth vice-
president of the Toronto East Dis-
trict, and for the past two years has
been Junior Superintendent of the
Toronto Conference League. In cam-
paigning the Toronto East District for
the Forward Missionary Movement, he
had a large share of the work, which
was faithfully done.