

# Sexual Harassment: New aid for bitter tears

by Allison Annesley

There is a problem on campus with regard to sexual harassment: for the committee specifically designed to deal with harassment cases, that problem is a lack of information.

The Committee, chaired by Terry Davis, a member of the faculty of Nursing, is comprised of two members each from the University faculty, non-academic staff, graduate students, and undergraduate students.

Since its first meeting the committee has not dealt with any actual cases of harassment. This could be attributed to a lack of student awareness about both the committee's existence and the explanation of what is a legitimate case.

To clear up some of the confusion on this delicate subject, the committee has outlined not one, but two definitions of what constitutes sexual harassment.

President Horowitz is pleased with the definitions the committee has chosen to work with but warned, "The dilemma is that all people have rights and it doesn't naturally follow that the complaint will be true. The person being complained against must be given the opportunity to defend him/herself."

Though there has been no recorded case of harassment on campus, Horowitz would like to ensure any future cases do not occur without action being taken because of a lack of clarity about what harassment is or awareness that the committee exists. The two definitions adopted by the com-

mittee are:

1. Sexual harassment is an unwanted sexual solicitation or advance made by a person in a position of authority who knows or ought to know that it is unwelcome.

A reprisal or threat by someone in authority after a sexual advance is rejected constitutes sexual harassment.

A person in a position of authority, or an employer, after becoming aware of an occurrence of sexual harassment, and who fails to take appropriate action, may be held liable."

2. "Sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

a) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, academic status or academic accreditation;

b) submission to or rejection of such conduct by an individual is used as the basis for employment, academic status or academic accreditation decisions affecting such individuals, or

c) such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile or offensive working or academic environment."

The committee is widely represented across campus because harassment is considered a possibility between any combination of people on campus.

This structure is to deal with cross-jurisdictional cases. For example, if a non-academic staff member is harassed by a member of the University faculty, he/she will have the opportunity to bring their case to a member of their own organization.

Said chairman Davis, "We want to make sure all complainants find the committee members to be accessible."

The complainant can request

that any person on the committee who might make them uncomfortable not sit on the grievance panel when their case is examined.

Complaints to the committee should be in writing and signed.

Committee members are undergraduate students Ken Cheetham (Education- 432-3674), and Joan Stein (Arts- 432-3258); graduate students Lynne Van Luven (English- 432-5015), and

Niall Shanks (Philosophy- 432-3562); non-academic staff members Allan Oppenheimer (Linguistics- 432-5699), and Ann Dolina (Extension- 432-2230); and academic staff members Terry Davis (Nursing- 432-2127) and Charles Hobart (Arts- 432-3547).

Complaints can also be directed to Student Counselling, Campus Security, the Office of Student Affairs, or the Sexual Assault Centre.

## Quebec students organize

MONTREAL (CUP) — January could be a watershed month for Quebec's fragmented student movement.

Unity was the theme of the movement's latest conference; the goal was a common strategy for action against government attacks on post-secondary education; the outcome was a cautious step towards co-operation.

About 30 out of Quebec's 80 student associations met at Concordia University Jan. 21-23 to participate in a tense three-day plenary characterized by lengthy debate, dozens of motions and some frustrated delegations.

The conference was intended to reunify — at least temporarily — a movement that has been bogged down in personal, political and organizational animosities since the late 1970s, said Peter Wheeland, a conference organizer and Concordia University delegate.

Wheeland said the conference was a success because attendance was high and members from the province's four student organizations and several non-aligned student associations participated.

The conference effectively brought people together to discuss issues and move towards a consensus on them, said Wheeland.

The first contentious item was deciding the agenda and rules of procedure. For several hours delegates debated whether the conference should establish committees to propose resolutions or work out issues in a weekend-long plenary. In the end, the plenary style was adopted because delegates said the committee structure was undemocratic.

Agenda items included strategies to counter provincial government attacks on workers and students, a response to the public sector strike and efforts to unify the student movement.

Solidarity with striking public and para-public workers became a contentious issue during the second day of the plenary. The workers, including CEGEP teachers and some CEGEP employees, are striking illegally to protest government-decreed contracts imposing salary cutbacks and drastic changes in working conditions. The decrees also remove the right to strike until 1986.

Ideological lines surfaced when delegates discussed whether they were going to give outright or qualified support to the striking workers.

Some delegates said support should only be given where the decrees affect the quality of student life. Others felt that it was a question of principles. "The interests of workers are the interests of students, it's the same enemy," said a student from the Université de Sherbrooke.

Delegates lined up at the microphone 14 deep to support or denounce this distinction. But, in the end, a motion giving qualified support passed narrowly.

Delegates then defeated a motion proposing that students strike alongside the workers, although they agreed student associations should support the workers of their respective institutions during the strike.

Delegates unanimously condemned the government for unilateral changes in the province's loan and bursary system. They called for reinstatement of the

Sept. 30 application deadline, instead of June 30. They also demanded that loans be eliminated in favour of non-repayable bursaries.

The differing political, structural, collegial and university viewpoints openly clashed on the final day. During a discussion of the future of the Quebec student movement, the lack of unity became increasingly obvious with each succeeding speaker.

Everyone called for compromise but no one did. Pressed by the urgent need for student mobilization against the current crisis in education, the delegates spent the entire day wrangling over the composition of an umbrella committee to co-ordinate provincial student conferences and protests.

Delegates defeated a Université du Québec a Montreal (UQAM) proposal that the organization be composed of one representative from each of the province's student organizations and one representative elected from a caucus of non-aligned student associations.

According to Wheeland, internal squabbles between the provincial associations over who would be the "big daddy" of Quebec's student organizations thwarted unity.

"It doesn't matter if you come from Hull, Bois de Boulogne, or Chicoutimi, we have rights that have to be recognized," said one student from the Université du Québec a Chicoutimi.

Despite last-minute snafus delegates managed to elect an informal committee of student associations to organize a student protest for Feb. 23.

## Does too compute

by Ninette Gironella

After 6 gruelling hours of non-stop computer programming, the 42 contestants called it quits, signifying the end of Saturday's 1983 Programming Contest. The 21 teams consisting of 2 members each vied for the prestige of winning in one of the 5 divisions.

The first year winners were Gord Urquhart & Dennis Lee. Kin Hong Chan & Brian Wong won in the second year division. The third year division went to Myron Wintonyk & Edward Redmond. The fourth year and overall contest winners were Stuart Lomas & Don Reble. The Open category went to Chris Gray & Al Covington.

The 20 questions ranged from 1 star (easy) to 4 stars (extremely difficult). The maximum number of question solved by one team was 12.

An example of a 1 star question is *The Trouble with Tribbles*. Tribbles are cute little creatures that are born pregnant (thus it doesn't take two to tango). "A tribble gives birth one hour after being born. A parent tribble is capable of giving birth again after a two hour period and every two hours after that. A tribble remains fertile forever (and never dies). Starting with one tribble which is about to give birth immediately, how many tribbles do you have after 24 hours?"

One of the 4 star questions was "Given a series of points, calculate the area of a (possibly concave) polygon. The sides of the polygon will not cross." Even the judges didn't know how to solve this one.

Despite the long hours and the pressure that made contestants ignore their stomachs' yearning for lunch, "a good time was had by all."

BAZ

by SKEET and Nielsen

**WE INTERRUPT THIS COMIC STRIP FOR A PAID POLITICAL PRONOUNCEMENT...**

HI, I'M BAZ ARCHER, STAR OF STAGE, SCREEN AND MY OWN DELUSIONS. AS MANY OF YOU KNOW, I'M RESOLUTELY APOLITICAL.

FOR THIS REASON, I FEEL PERFECTLY CONFIDENT IN ENDORSING THESE HERE UTOPIAN PRAGMATISTS.

SOMEONE (NO DOUBT A LIBERTARIAN CAPITALIST) ONCE SAID THE BEST GOVERNMENT IS NO GOVERNMENT.

SO IF YOU WANT A GOVERNMENT TOTALLY INCAPABLE OF GOVERNING... THE UTOPIAN PRAGMATISTS IS THE PARTY FOR YOU.

PAID FOR BY THE LUNATIC FRINGE FOR THE UTOPIAN PRAGMATISTS, 1983  
REMEMBER: THE ONLY WAY TO GO IS UP

## ATTEMPTED HUMOR

by Abner Malle



1983, The Year That Will Be

A friend of mine (with no readily recognizable religious affiliation) claims to have the unique ability to see the future. Last Saturday at 3:45 am. she had a mental image of 1983 cross her mind. When she came to the next day, she recorded her vision presented here to you as a Gateway Exclusive: Entertainment

A major Hollywood studio has already started production on what it hopes will become a standard, classical epic. Sylvester Stallone will play lead in the multimillion dollar flick; "Travolta," based on John's dramatic climb to fame. Expect release in November, a bleak month anyway.

Relax, TV fans. Pay TV will be allowed to run Playboy lite-porn. To sedate those with anti-skintone sentiments, the Playboy Network will run alternately with the Reader's Digest Network in that time-slot. All's fair in love and bore.

Mr. and Mrs. Maureen McTeer will cash in on the new celebrity craze by publishing, "Sex; Who, ME?" The couple will describe how you can achieve higher and more intense energy levels by channelling your sex-drive into your job. Although an international best-seller, this book will get the gong from critics who will claim the method is useless.

Moon Unit will again hit #1 in the pop-charts and hold the position for the summer months. Soon, you, too, will be humming "White House Girl (Ooohh, Daddy! You're such a grinch. Love that gown. Halston?!?! Let's jet!").

The drug fad of '83 will be tetracycline.

Fashion and Beauty

Yes, there will be F. and B. in '83. No woman with any chic at all will be without tattooed makeup. Blush, eyeshadow and lipstick will be permanent reminders of an '83 with panache.

London, Paris and New York will stun the

fashion world when designer underwear makes public debut on the outside of street clothes. You will be truly surprised when you see how bra-vests can jazz up sportswear.

If you let your hair make a fashion statement, pastels will be in. You heard it here first.

By the way; don't toss out those legwarmers than shrunk in the dryer. They'll come in handy this fall when armwarmers hit the market.

Major Disaster

Oh yes! Every collection of predictions must include the mandatory major disaster of the year. My friend warns of a catastrophic flu epidemic which will be dubbed "The Smurf Strain." The dreaded influenza will be spread across North America by performers in the Ice Capades. The cold, wet conditions of skating rinks will also contribute to the symptoms the victims will exhibit. Figure skating events will see a sharp decline in attendance, due to the fact that most people will fear a sickening performance.

News

The truth will surface! Aldermanwomanpersonhomosapienprotienunit Olivia Butti will publicly admit a torid love affair with ex-Gateway columnist. Film at eleven.

Edmonton's new Convention Center will make headlines when executive refuse to book The Rebel's annual convention. The bikers will sue on the basis of transportation discrimination.

From Peking: In a desperate attempt to halt escalating population in China, the government will resort to drastic measures. After the birth of one (1) child, the father, by law, will be required to have his testicles surgically removed. The success of this new law will be immediately apparent.