

1 the Federal Civil Service -- which is our own operation --  
2 has been a very definite policy of trying to encourage  
3 recruitment and promotion of French speaking people.

4 In 1948, the French speaking people were about  
5 13% of the Public Service, while they were about 30% of the  
6 population; and most of them were concentrated in lower paid  
7 jobs.

8 Between 1968 and 1970, French speaking people  
9 were about 18% of the Public Service. Last year, the  
10 French speaking people were 26.6% of the Public Service--  
11 which is about equal to the percentage of the population  
12 in Canada.

13 And what has also happened, at the same time, is  
14 that you have had a very steady upgrading and increase in  
15 terms of the levels and the representations of the senior  
16 level of the Public Service. You still find areas where  
17 we are under-represented as French Canadians--but there has  
18 been a very, very significant shift over the last ten years.  
19 There is no doubt about that!

20 We have been trying to do that; and we have en-  
21 couraged the Private Sector to do the same.

22 Things are evolving. But these things take time and,  
23 secondly, it always takes even longer for people to realize  
24 that it has happened!

25 MEMBER OF THE PRESS: Isn't it also a question of