

# Harassment opens doors

by **Eleanore Brown HALIFAX (CUP)** — A request that professors keep office doors open when meeting with students is among three recent policies adopted by Dalhousie University's sociology and social anthropology department to fight sexual harassment.

The policies were initially recommended by the department's new sexual harassment committee. Also adopted was a double-marking system and added course evaluations questions dealing with sexual harassment and discrimination.

"Our main role is keeping the issue alive in the department," said Brenda Beagan, a sociology graduate student who chairs the six-member committee, created last March after an ad-hoc group of students and professors met to discuss sexual harassment.

"It's virtually certain sexual harassment is something which happens throughout (the university),"

she said. "In the educational setting, harassment in its extreme form occurs when a faculty member who is in a position to control, influence, or otherwise affect a student's academic future uses that authority and power either to coerce the student into sexual relations or to punish the student for refusing to enter into such relations, or threatens to do so."

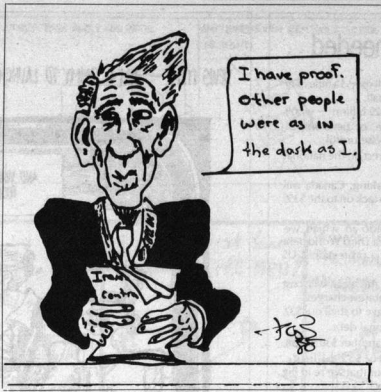
The booklet also says harassment includes repeated or unwanted looks, comments, jokes, hugging, patting, or brushing against someone which causes discomfort on the job or in the classroom.

Beagan says the department is so small and friendly that concerned professors are unsure just what sexual harassment is. "A responsible use of that power (held by profs) is making sure you ask those questions (about what makes students uncomfortable)," she said.

The new "open door" policy means office doors won't be shut unless both the professor and the student agree that it is closed.

The three questions added to the regular course evaluation forms students are requested to fill out at the end of each course ask whether sexual harassment, or gender or racial discrimination has been encountered by either students or staff.

Also, students who feel they have received an unfair mark for any reasons which could include sexual harassment may present their work to the Undergraduate or Graduate Education Committee, which will appoint a second reader. That second mark replaces the first.



## Lights out at UBC res

**VANCOUVER (CUP)** — Students living in four University of British Columbia residences have literally been living in the dark over the past month because of power failures crippling the buildings.

The power failures, caused by UBC Place Vanier's archaic wiring, shuts down lights, smoke alarms, emergency exit signs, emergency lights, and heat and hot water, according to Hamber house resident Merrin Penney. The longest blackout lasted 15 hours.

"The biggest thing is the safety factor," said Penney. "Technically, we're not supposed to use candles but people don't have much choice."

Penney said the fire department was not informed of the power failure even though house advisors

walked hourly fire watches. Flash lights, which used up batteries quickly, substituted as emergency lights.

Some students, citing the inconvenience of studying in the dark and showering in cold water, want their rent back, but housing has refused to refund their money.

"We have to go to the commons block to study because the rooms are dark," Place Vanier said resident Juline Macdennal. "It is not very conducive to studying."

Asked if housing should have phoned the fire department, assistant chief of the UBC-area fire hall, J. Affleck, said "no, because the fire alarms still work."

"(Housing's) problem is money. When the buildings were built the wiring complied with the code of

the day. Recently, we've been working with them to upgrade (the wiring)," Affleck said.

Housing facility manager, Gerry Harley, said work to fix the wiring permanently will begin Monday and will cost approximately \$40,000, to be taken from housing's emergency funds.

"The wiring is 20 years old," Harley said. "It just gave up."

## Job Hunters helped

continued from P1  
says Lorena Tersteeg, coordinator of the resource rooms.

Many employers recruit on campus by interviewing applicants in one of the interview rooms in the CaPS office. This saves students the inconvenience of having to travel long distances to a job interview.

Fifteen Student Placement Consultants have been hired to run the resume and job skills workshops tailored to the needs of a specific faculty. Since September, almost 2000 students have participated in these workshops. Consultants are also available for personal counselling, says Gloria Tebbutt, one of the consultants. They can help a student interview career opportunities in his or her field, critique resumes, and aid in improving a student's job hunting skills.

CaPS is also working on Focus magazine for graduates of different faculties, aimed at introducing students to the kinds of jobs available and what employers are looking for. Focus magazines are available for the Faculties of Law and Physical Education, with a Pharmacy edition planned for April and Engineering for September. Funding for the magazines comes from sources including the University, the Students' Union, the Alumni Association, and various potential employers.

Each Focus magazine includes articles written by employers outlining the types of skills they are looking for in employees; profiles of different employers; and sample resume and interview techniques.

The stress of each magazine is different, says Tracey Bodner, CaPS Career and Placement Consultant, depending on the structure of the faculty. Faculties with many diverse departments, such as Science, are more difficult to cover because graduates can find very different jobs.

For students who wish to work or study abroad, CaPS is collecting information of international opportunities, although for the present they are concentrating on multinational companies with jobs all over the world. Information on other programs is available both at CaPS and at the International Centre in HUB Mall.

Many of the students working in the resource room and at the CaPS Information Desk are volunteers. "They get an idea of what is going on in the resource room," said Derek Brennais, a placement consultant, adding that volunteers get the first look at all new job listings.

Between 200 and 250 students have visited the CaPS office each day in February, and the bulk of new jobs are arriving now. The office is most crowded on Friday afternoons and lunch hours, but it "stays busy" all day, says Tersteeg.

Resume and job skills workshops will be offered until April, says Bodner, but the sooner students learn these skills, the earlier they can begin their job search. As mid-terms draw to a close, students will have to face the summer job question, and the more prepared they are, the easier the search will be.



said another committee member, sociology professor Graham Morgan. "There's no reason other departments shouldn't be doing it."

According to a recent guide co-sponsored by Lakehead University's student union, sexual attraction and relationships are likely to occur in a university environment.

"What makes sexual harassment different from 'flirting' or casual

**LEARN "PASCAL" FOR IBM-PC**  
12 hr. course  
3 afternoons - Feb. 22-23-24, 1988  
INSTRUCTOR: DR. JAMES PLAMBECK  
DEPT. OF CHEMISTRY  
FACULTY OF EXTENSION:  
432-5318 or 429-3989

**Sherwood Park Golf Course is presently accepting applications for positions in the Pro Shop and Restaurant. Please send resume to Box 3298 Sherwood Park T8A 2A6.**

**Bring your tax return to BenTax and get what's coming to you.**  
Expert tax preparation, guaranteed accuracy, friendly service and low rates that start at \$17.00. That's what you get at BenTax. That's why you're better off at BenTax.  
Fast Cash Refunds Also Available (Clients must qualify)  
**BenTax**  
A Division of Beneficial Canada Inc.  
10112-149 St. 10424-118 Ave. 10111-82 Ave. 9011-112 St.  
484-4471 479-5931 433-4417 433-4417  
Ask us about our tax reduction programs.

Applying for a 1988-89 Student Loan? Having problems with an existing loan?  
**THE EXTERNAL AFFAIRS BOARD** is hosting a **STUDENT LOAN SEMINAR**  
An information session with Student Finance Board personnel. An opportunity to ask questions and solve problems.  
**3 MARCH 1988**  
**12:00 034 SUB**  
For more information, contact Paul LaGrange, Vice-President External Room 259 SUB 432-4236