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employees in like meeting shall designate some other person to represent them. It is therefore highly important that the employees choose with the utmost care the one of their number in whom they have most confidence.

In order that the greatest freedom may be given the men in making their selection, it is hereby expressly provided that Superintendents and Pit Bosses shall not attend, and that none other than wage earners in the Company's employ shall be entitled to be present and vote in the choice of a representative.

The meeting is free to choose its own Chairman, whose duty it will be to see that the purpose for which the meeting is called is duly carried out and to notify the management in writing of the name of the person selected as representative.

Each _____ under the above provision is entitled to elect _____ representatives.

Manager.

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