

CONSCIENCE CLAUSE IN COLLECTIVE
BARGAINING AGREEMENT

Question No. 386—Mr. Bell (Carleton):

1. In the conduct of collective bargaining negotiations with bargaining agents as defined by the Public Service Staff Relations Act, has any employer, as defined in subsection (i) or (ii) of section 2(o) of that act (a) requested, or (b) insisted, upon the inclusion of a so-called "conscience clause" in the collective bargaining agreement which would relieve those persons who object on religious or conscientious grounds from the provisions of the agreement on condition that they make equivalent fees contribution to a recognized charity?

2. If so, with what result?

3. If not, will consideration now be given to this problem?

Hon. E. J. Benson (Minister of National Revenue and President of the Treasury Board):

1. No.

2. N/A.

3. Consideration will no doubt be given to the problem of appropriate forms of union security, and to the views of conscientious objectors, during the process of negotiations.

ADVISORY COMMITTEE ON PUBLIC SERVICE

Question No. 388—Mr. Bell (Carleton):

1. Has the government taken any action to implement the recommendation of the special joint committee on the public service of Canada that an advisory committee be established to consider the salaries and other terms and conditions of employment of persons excluded from bargaining units?

2. If so (a) what is the nature of such action (b) who are the members of such committee (c) what are its terms of reference?

3. If not, when may action be anticipated?

Hon. E. J. Benson (Minister of National Revenue and President of the Treasury Board):

1. Yes.

2. (a) An announcement was made on September 13, 1967, that the government had decided to establish an advisory group on executive compensation in the public service. (b) Appointments to this group, which will be composed of five eminent Canadians, will be made soon. (c) The advisory group will from time to time make recommendations to the government on: (1) the rates of pay and conditions of employment in the public service; and (2) the principles that should govern determination of the rates of pay and conditions of employment of other public servants employed in a managerial or confidential capacity.

3. N/A.

27053-248

Questions

MEDICAL PAYMENTS, NORTHWESTERN
ONTARIO INDIAN AGENCIES

Question No. 420—Mr. Reid:

1. In each of the past five years, what has been the total moneys paid out by Indian medical services of the Department of National Health and Welfare in the Indian agencies of Kenora, Sioux Lookout and Fort Frances?

2. What was the total amount in each of the past five years submitted by the medical practitioners of the Indian agencies of Kenora, Sioux Lookout and Fort Frances to the Indian medical services of the Department of National Health and Welfare?

3. What was the budget for these services in each of the five years, and if there was a deficit, how was it made up?

4. What is the length of time between the issuance of the cheque in payment for services and the submission of the account by medical doctors in the Indian agencies of Kenora, Sioux Lookout and Fort Frances?

Hon. A. J. MacEachen (Minister of National Health and Welfare):

1. 1962-63, \$80,803; 1963-64, \$91,374; 1964-65, \$99,660; 1965-66, \$112,250; 1966-67, \$158,722.

2. 1962-63, \$91,299; 1963-64, \$99,638; 1964-65, \$107,799; 1965-66, \$138,234; 1966-67, \$182,832.

3. Although budgets are established for professional and special services in northwestern Ontario identification of the amounts in these budgets to be paid to the medical practitioners in each agency is not possible because budgeting has not been on an agency basis.

4. Elapsed time between the submission and payment of physicians accounts averages six to eight weeks.

NATIONAL JOINT COUNCIL IN PUBLIC SERVICE

Question No. 423—Mr. Bell (Carleton):

1. Have there been any changes in the role of the national joint council since the report of the special joint committee of the Senate and House of Commons on the public service?

2. If so, what are they?

3. If not, are any changes contemplated?

Hon. E. J. Benson (Minister of National Revenue and President of the Treasury Board):

1. Yes.

2. In the light of the new collective bargaining relationship that now prevails between the government and its employees, the national joint council, of its own initiative, proposed a revision to its constitution that would be appropriate to this new relationship. The main effect of the new constitution is that the council will not consider matters