

in part because of the small number of civilians participating in these missions.

Table 3. Women in regular armed forces

| Country | Total active armed forces | | Women in the forces |
|----------------|---------------------------|---------------------|---------------------|
| | Number | Proportion of total | |
| Australia | 61,600 | 7,600 | 12% |
| Belgium | 63,000 | 3,000 | 5% |
| Brunei | 4,000 | 250 | 6% |
| Canada | 78,100 | 8,700 | 11% |
| China | 2,930,000 | 136,000 | 5% |
| Cyprus | 10,000 | 445 | 4% |
| Denmark | 27,000 | 1,000 | 4% |
| France | 409,600 | 16,400 | 4% |
| Germany | 367,300 | 280 | 0.08% |
| Greece | 159,300 | 5,900 | 4% |
| India | 1,265,000 | 200 | 0.02% |
| Ireland | 13,000 | 100 | 0.8% |
| Japan | 237,700 | 8,000 | 3% |
| Netherlands | 70,900 | 2,600 | 4% |
| New Zealand | 10,000 | 1,150 | 12% |
| South Africa | 78,000 | 4,200 | 5% |
| Spain | 206,500 | 200 | 0.1% |
| United Kingdom | 254,300 | 17,650 | 7% |
| United States | 1,650,500 | 198,800 | 12% |

Source: The Military Balance 1994/1995 (London, International Institute for Strategic Studies, 1994).

The introduction of women military officers in the UN Secretariat

For reasons similar to those discussed in the section above on "Changes in women's participation in national militaries and UN peace-keeping", from 1957 to 1993 no female military officers were assigned to peace-keeping offices at UN Headquarters. In the Military Adviser's Office, including the Office of Planning and Support, only 3 out of the 60 Professionals (5 per cent) are women. Of the 47 military officers on loan to the Field Administration and Logistics Division (FALD) in the Department of Peace-keeping Operations (DPKO), only 2 (4.2 per cent) are women.¹⁸ In general, women occupy the lower-level positions in the peace-keeping arena. Professional women and female military officers are largely absent from senior management levels in peace-keeping.

This trend has begun to be reversed with the recent appointment of a few women military officers to Professional posts in the UN Secretariat. In January 1994, the first female military staff member was posted from the Royal Netherlands Army to the Field Administration and Logistics Division (FALD) in DPKO. Three more women officers were appointed in 1995 to Professional posts.¹⁹ In addition, a non-commissioned officer from France is assigned to personnel and administrative duties connected with peace-keeping, bringing the total number of women to 5 (4 per cent) out of a total of 122 military personnel in the UN Secretariat.²⁰ These women were recruited after a specific request for more female military officers was made to the Military Adviser's Office by the Focal Point for Gender in the United Nations and by concerned women Professionals.

Table 4. Civilian police personnel for 1986