- 5 -

the size of the Pacific forces and why the forces have been fixed as they are.

- (e) The whole situation would be simplified if the government could make a clear-cut announcement of the immediate size of the permanent force. If it could be said, for example, that the Canadian peace-time army would consist of a minimum of a division, then service in the Pacific could be the first stage of service in the permanent force, and seniority in the permanent force would date continuously from volunteering for overseas service in the present war. This also would largely take care of the next subject mentioned, namely, guarantees of employment to men who have served in the Pacific forces. If the Pacific force were largely made up of men who were going into the permanent force, there would be no need to guarantee them other employment afterwards.
- (f) There should be a guarantee of employment for, say, six months after return from the Pacific. Otherwise, I don't see how we can expect men who have been away for so long to step out of the race for jobs. Also, it would give the people generally an expression of the government's confidence in the possibilities of post-war employment.
- (g) Differentiations and injustices in the pay scales should be ironed out so that the pay in the three forces is put on an equal footing, and put on a basis which is at least better than that in the British forces, and which, taking all things into consideration, such as differences in rehabilitation benefits, pensions, and even to

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