

SEATING OF EMPLOYEES.

Manufacturers Realize Elimination of Fatigue is Factor in Production.

The Bureau of Women in Industry in the United States, of which Frances Perkins is supervising commissioner, reports that employers, industrial engineers and workers alike are seeking advice and information on the subject of the seating of employees; in fact, there is no other single subject about which the bureau is more besieged with questions. General information is therefore being collected about factory chairs designed for particular processes to eliminate fatigue and increase production, says a recent government bulletin issued from Albany.

The New York factory law provides for "suitable seats" and there is a wide range of variety in the chairs used in different fields of industry and even in different processes. Many manufacturers have made a laudable effort to suit the chair in the greatest degree possible to the actual dimensions and form of the machinery used by the worker, and in some cases the dimensions of the machinery itself has been altered to facilitate the movements of the operator, saving waste motion and lessening fatigue. The bureau reports a growing realization on the part of manufacturers and industrial engineers generally of the close connection between unnecessary fatigue and poor seating arrangements.

The bureau has received pictures of specially designed chairs in use in the many different processes involved in modern industry. Standing jobs have been converted into sitting jobs by the imagination and energy of foreman or manufacturer. The report quotes these portions of letters received from manufacturers on this very vital subject:

"A clock manufacturing company, re-

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fering to a chair on a track used by women who tend six semi-automatic machines at once, says: "The women all seem to appreciate the fact that they can ride, instead of walk, from one machine to another."

"Another letter shows a manufacturer going still deeper into the subject: 'The chairs were designed by us to enable the

operators of certain machines to work in a sitting position, on what had previously been a wholly stand-up job. The old machines were high and of such length that the operators could not reach the ends without stepping along. We redesigned these, made them low down, shortened them up, and designed this swing seat so that the operator can easily reach all parts of the machine without getting out of the chair. This works perfectly and has increased production with much less fatigue to the operator."

"A leading collar company writes: 'We have in mind two chairs especially designed to prevent fatigue. One is a seat on a sliding track used by workers operating ironing machines. The other is a chair with a foot rest attached to the bench.'

"A clothing manufacturer writes of a chair designed by an industrial physician: 'While some of the employees objected to them at first, they are very popular at present. Their chief advantage is that they support the back and do not cut off the circulation of the legs. They are made in four different heights.'

"A hosiery manufacturer writes: 'We are substituting chairs for stools for our toppers in order to increase production, as the chairs are more comfortable than the stools and the operators can relax more easily.'

"Another company says: 'Efforts have been made to adopt stools to the size of the operator and to their particular task. It has been found that foot and back rests are a great assistance in lessening fatigue.'

"In contrast to the suggestions about seating, many requests for information have been made: 'We shall be very glad to have information concerning improved types of chairs or rests for women operating punch presses or sitting at benches.'

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Manufactured only by Turnbulls of Salt Worn by the best people

"We have been testing some metal stools for buttonhole operators but have not yet decided on the style which we will permanently adopt. We shall be glad to know what the experience of other firms has been in using metal chairs."

"We have a few jobs where the workers can remain seated and would be very glad to obtain any information that you might gather in regard to adjustable back chairs or foot rests."

"We have not yet procured satisfactory chairs for standing jobs and are still using the old-fashioned stools. We are using the common ordinary kitchen chair for our women, but are always open to suggestions which would be an improvement."

Any information on the different kinds of chairs that can be used at the various processes of work will be gladly received by the Bureau of Women in Industry, Albany, N. Y.

DAYLIGHT SAVING AS A WRECKER OF HOME.

Chicago, Oct. 19.—Daylight saving time figured as a provocation for marital troubles in court a few days ago. Frank Shaw of 6446 Emerald avenue, swore his wife Bettie refused to recognize the new time and get up. He had to go without breakfast. Then he left home and lived where he could get something to eat in the morning. He asked for divorce.

THEY KNOW MORE ABOUT BASEBALL THAN BIBLE.

Chicago, Oct. 19.—"What do you know about Absalom?" Rev. George Craig Stewart, pastor of St. Luke's Episcopal church of Evanston, asked that question of 200 students of the Northwestern University. "Ignorance of the Bible is appalling," Dr. Stewart said. "Out of these 200 there were only nine who had ever heard of Absalom; and about 190 who could tell me all about Babe Ruth."

German Police Change. Berlin, Oct. 19.—The Prussian security police, organized on a military basis, have been disbanded and have been replaced by a body of 85,000 civil police

who are fundamentally local in character, under control of the local civil authorities. The substitution was made in accordance with the demand of the Entente powers.

COLOR RIOT.

New York, Oct. 19.—Honeydew, tomato, tangerine and pimento red, pistachio green and caduce and oxis yellowish green are some of the colors chosen for women's garments this season by the Textile Color Association. A new shade of blue is called Resolute in honor of the America's Cup defender, while red, green and orange "sport shades" are called Olympic, Marathon and Paddock.



EVEN as Paris models are accepted as the standards for artistry of dress, so the name "Penmans" has earned its place as denoting all that is distinctive in undergarments—distinctive, alike in design, comfort and genuine value.

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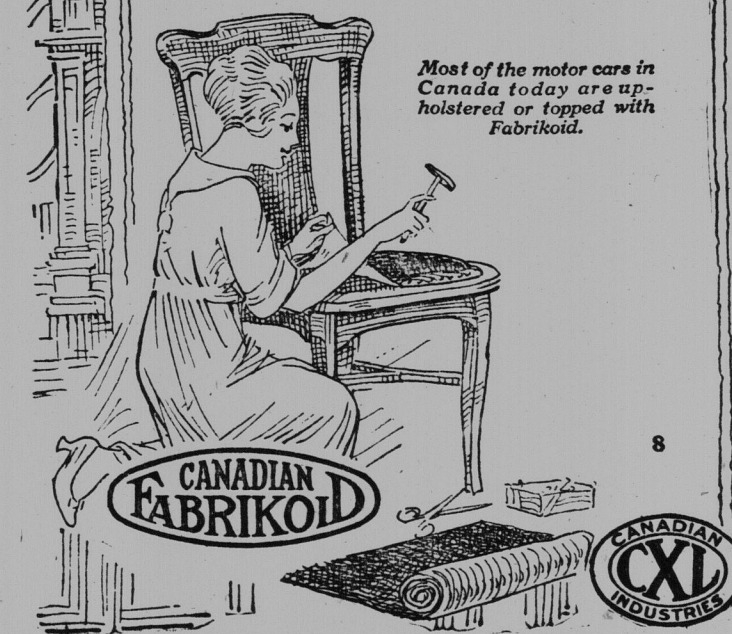
THERE are many little jobs of upholstery that can be done at home providing the right materials and right instructions are available. The replacing of the seats in the dining room chairs, reseating the comfortable old rocker, the re-covering of cushions, footstools, and even some of the larger jobs can be done easily with Craftsman Fabrikoid.

And when you have finished, you are assured of a job as neat as could have been done by a upholsterer, that looks like leather and yet has cost less than the cheapest leather. You have done a job that will not need to be done over again for years, for Fabrikoid possesses wonderful wearing qualities and does not rot, tear, stretch or stain.

Our booklet, "Fabrikoid in the Home" is a valuable guide to this kind of work. It gives you all the hints necessary. Your dealer can supply you with the Fabrikoid. It is sold by the yard, in various widths up to 60 inches and, unlike leather, there is no waste. Every bit of it is usable.

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