

*By Mr. Thompson (Yukon):*

Q. In what way?—A. They seem to be fearfully worried as to what is going to happen to them by this Commission. They are in the hands of people, as they tell me—scarcely a day passes for the last three years that I was not in receipt of some complaint from some employee in the department who was complaining that he did not know what was going to happen to him; uneasy about his work, uneasy about what was going on around him, and that has been going on through the service for the last two years.

Q. Might that not be because there is no finality to this thing?—A. It would have something to do with it.

*By Hon. Mr. Calder:*

Q. I have heard it stated time and again that as a result of the action of Parliament in handing over to the Civil Service Commission the classification of the service and the fixing of schedules that there has been a struggle spread throughout the entire service grasping for higher positions and higher salaries because the whole mass of them do not get just what they want. There is a great deal of dissatisfaction?—A. That is my opinion. I had hoped to avoid saying it, but that at all events is my judgment.

*By Mr. Griesbach:*

Q. What about the discipline in the department?—A. So far as I am concerned, I have not a single complaint to make in the matter of discipline. I don't think the discipline in our department at all events has suffered in the slightest. I don't think so.

*By Mr. Euler:*

Q. Don't you think the unrest you speak of throughout the department among all classes is the result of the re-classification and that that will not be permanent?—A. It may not be permanent, but I have no expectation it is going to be permanently settled.

*By Hon. Mr. Calder:*

Q. Is the struggle still going on for higher classification on the part of the civil servants?—A. Yes, it is in our department.

Q. For higher salaries? Are they still appealing for higher salaries?—A. Yes, there are quite a number at the present time, I think.

Q. I suppose the time will come when that will all end?—A. Yes, but we will all be dead then.

*By Mr. Griesbach:*

Q. Is there not another incident? Could such a union as Union 66 have been formed in the days preceding this Civil Service Act? Could a union of that character have been formed which would have written impertinent and insolent letters to the Prime Minister, with impunity?—A. I am not a member of Union 66.

Q. Could such a union as that have been formed? Or would it have carried on as it has carried on, in the days preceding this Act? From your experience of the Civil Service would it have lasted very long?—A. I am afraid the only thing I can say is that it did not take place. If I were to make any criticism at all I would join in what was the note of criticism in Mr. Cory's testimony yesterday, when he said those people who were doing most of the objecting were people who had been appointed under a system which they themselves condemned to-day. I was appointed myself under that system, and I would be the last to condemn it, not because I was appointed under it.