

Questions

Province	Loan Year (July 1 to June 30)				
	1964/65	1965/66	1966/67	1967/68	1968/69
Newfoundland	737	1,339	1,414	1,819	2,233
P.E.I.	437	614	838	935	1,034
Nova Scotia	2,513	3,828	4,654	5,963	6,810
N.B.	2,027	2,996	3,720	5,524	6,272
Ontario	21,920	20,444	24,628	42,185	53,744
Manitoba	2,272	3,447	4,070	4,604	4,816
Saskatchewan	2,992	4,866	5,965	7,377	8,282
Alberta	4,519	6,381	8,064	10,504	13,415
B.C.	4,675	7,326	9,854	11,434	10,503
Yukon	12	23	14	11	25
N.W.T.	9	8	22	15	11
Total	42,113	51,272	63,243	90,371	107,145

PUBLIC WORKS EMPLOYEES' WAGES

Question No. 456—**Mr. Caouette:**

What steps are taken or contemplated to ensure that wages paid to employees of the Department of Public Works are on a par with those paid to Department of National Defence employees, including the Canadian Forces, when both Departments co-operate in joint or combined programs?

Hon. C. M. Drury (President of the Treasury Board): Rates of pay for most employees of the Public Service are determined through the collective bargaining process. In the case of employees excluded from collective bargaining because they are employed in a managerial or confidential capacity, rates of pay are established by the Treasury Board, which takes into consideration the salaries prescribed in collective agreements for employees in the relevant occupational group and level.

The collective agreements signed by the Treasury Board and the bargaining agents apply to all members of the bargaining units regardless of department. Consequently, all employees classified in a given occupational group and level are paid the same rate of pay, whether they are employed in the Department of Public Works, National Defence, or any other department.

For some groups in the Operational Category, rates of pay vary according to geographic location. In these cases, employees classified in a given occupational group and level would receive different rates of pay depending on the geographic location of their place of work.

[Mr. Benson.]

Where the Departments of Public Works and National Defence are cooperating in joint or combined programmes, the Public Service employees involved receive the rate of pay that is prescribed in the collective agreement for their classification and locality of employment. If differences are found to exist in the rates of pay of employees, they can be attributed to the fact that there are differences in classification levels, or differences in the locality of employment if the employees are under a zone system of pay.

The rank and classification structure and the terms and conditions of employment of the Canadian Armed Forces are significantly different from those of the Public Service. For this reason it is possible that on a job-for-job basis there may be differences in rates of pay as between members of the Forces and Public Service employees. On the other hand, every attempt is made to ensure that the level of salaries in the Forces is generally comparable to that of the Public Service, taking account of differences in terms and conditions of employment.

VANCOUVER DISTRIBUTION OF PROPOSALS
FOR TAX REFORMQuestion No. 463—**Mr. Harkness:**

1. How many copies of the Proposals for Tax Reform were sent to Vancouver for distribution there?
2. How many of these copies were in English and how many in French?
3. If French copies were sent to this area and distributed to English-speaking firms, what reasons would the department have for such action?