BACKGROUND

Mitel 350 Legget Drive Kanata Dr. Michael C.J. Cowpland President

Tel: 592-2122 Telex: 0534596

Mr. Glen Gray Vice President International Marketing

Mr. Graham Bousfield Director, International Sales

Ms. Diana Daghofer Public Relations Coordinator (Ext. 1161)

- Established 1973, very innovative firm.
- Staff 5,000 (worldwide, 2,000 in Kanata) (average staff age: 26-28)
- Mfgr telecom equipment and integrated circuits in:
 U.S.
 Puerto Rico
 Mexico
 Hong Kong
 U.K.
 France
 West Germany
- Major new product SX-2000 Integrated Communications System.

Sales:

- Sales office in Japan established about 2 years ago. (have doubled sales almost annually every year)
- 1982 sales \$200 million

PAMCO: Pioneer Ansafone Manufacturing Corporation, a division of Pioneer Electronics Corporation.