



Leadership Roles in DFAIT

DIRECTOR GENERAL LEVEL

The Director General Role at DFAIT

At Headquarters

- Play a strong corporate management role
- Have a strategic, long-term focus
- Issue management:
 - Manage increasingly complex issues
 - Maintain close links with DM/Minister on policy issues; take on an advisor role
 - Influence broad policy direction (functional or foreign)
 - Have responsibility for crisis management
- Resource management:
 - Have greater scope in financial/HR responsibilities
 - Teach/coach others to manage issues
 - May have geographical responsibility for a set of countries

Abroad

- *Sample Positions: Heads of Mission (larger missions), Deputy Heads (large missions)*
- Have leadership responsibility for people, property and bilateral relationships in large complex operations
- Represent the Canadian government
 - Symbolize Canadian ethical norms and cultural values
 - Shape the image of Canada in foreign countries
 - Cultivate relationships at the highest level on behalf of Canadian political and social leaders
- Have responsibility for political intervention (briefing the Minister); deal with most urgent, essential issues

See next section to address specific competencies.