

- v. It would not discriminate: the number ultimately conscripted would be proportionate, not to the population or to the number of reinforcements or to the number of volunteers from any district, but to the number of non-volunteers;
- vi. In dividing up the total it would bring home to the country, the relative smallness of the need as well as bring home to the community its responsibility for meeting its quota of a need everyone must consider as just.
17. The arrangement would be responsive to the need. If we had no casualties between now and December 15th we would then have a pool of something like 14,000 reinforcements and there would be no need. If on the other hand we needed more than 4,000 men a quota could be arrived at and the procedure followed as it was necessary. As training progressed and procedure became more streamlined it should be possible to cut the time it takes to get men into action to something under two months. What we would have to see would be that enough men were available or converted in Canada to meet every need that could reasonably be foreseen two months ahead.
18. As a matter of justice and equitable treatment, volunteers should be allowed to count actual service up to their effective training period (say 9 months) for gratuities, but men drafted for overseas would only count service from the date of the draft.

Political consequences of the arrangement

19. There could be no doubt but that, backed by a united Government the arrangement could be put into effect throughout Canada.
20. The arrangement should enable the Government to hold substantially all its following in English-speaking seats.