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The Trustees of the Rockefeller Foundation have decided to inaugurate an extensive investigation into the problem of Industrial Relations, and have secured the services of the Hon. W. L. Mackenzie King, C.M.G., former Minister of Labour for Canada, as Director of the investigation.

In many respects the work of the investigation of the problem of industrial relations will be similar to that carried on by the Rockefeller Institute for Medical Research, and other inquiries instituted by the Rockefeller Foundation. All alike are practical in aim and scientific in method. In the Institute for Medical Research, the knowledge of the world is being sought by experts and brought to bear upon a limited number of human diseases. Investigation has not been deterred by the circumstance that the diseases dealt with are a part of a common inheritance through generations and that a limited knowledge sometimes pronounces them incurable.

In the anomalies which modern industrial conditions disclose, there is plenty of evidence of social disorder. Labor and Capital, in their relations to each other, too often suggest the bitter enmities and destructive capacities of opposing and contending forces, and too little, the possibilities of the laws of health and of peace and of work which their harmonious and united action is capable of affording the world. The present inquiry will seek to reveal the causes of the former, and the means of promoting the efficient practical application of the latter.

In facing the problem of Industrial Relations, the Rockefeller Foundation is deliberately attempting to grapple with what it believes to

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