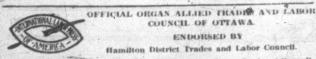
Everybody Smokes

Editorial Page of The Canadian Labor Press

DANIEL McCANN, Manager,

OTTAWA ONT

CHAS. W. LEWIS, Circulation Manager



Hamilton Building Frades Council TADES UNION COUNCIL

Associated Federal Employes (Every member a subscriber,

The Canadian Labor Press

Toronto Office: 50-53 PAGE BLDG., 45 JARVIS ST. ned and Controlled Exclusively by Organized Labor. Every Member of the Executive Staff Union Men.

A WEEKLY NEWS LETTER

STAND BY YOUR UNION

Stand by your union with all the force there is in you. There never was such need as there is now for your faithful adherence to the principles of trade" unionism. Look at the unorganized, where they stand. They have no protection, no one to lead them no one to advise them. As individuals they have no more strengh than a spider. Organized and standing together, we may be u able to resist the destructive actions of the Employers' Associations that are trying to strangle the unions that have done so much for humanity.

It is up to you to refuse to allow them to destroy the union. Stand by the organization now. You know what it has done for you. You know the conditions of slavery with which we were surrounded before we had a union. Do not go back to that slavery, but back you will surely go unless you fight faithfully for your organization and bring in every man on the outside.

Above all, let peace and harmony prevail in your organization. Support and encourage the officers who are now working They have a hard task to perform to offset the arguments of the employers. Do not make it harder by trying to find fault with their work. Help them, advise them, and encourage them. Let us all stand together in defense of the house we all helped to build.-Halifax Citizen.

THE UNION SHOP AND FREEDOM

The synonyms for "union" shop and "non-union" shop res peetively are "democracy" and "autocracy." In the union shop the workers are free men. They have the right of organizing in trade unions and to bargain collectively with their employers through representatives of their own choosing. Employees in the non-union shop are like cogus in a machine. They have nothing to say as to the conditions under which they will work, but must accept any wages, hours and working conditions that may be fixed arbitrarily by the employer.

The union shop represents true democracy in industry. There are no class distinctions or autocratic rulings to disturb the bestrelations between the workers and their employers. The right of organizing into trade union is conceded. Employers and employees meet as a man to man. Each respects the other. The employee is a willing worker and the employer keeps the part of the bargain he has made with the workers through their chosen reprentatives.

It is because Labor is continually seeking improvements in working conditions and the standard of living that the objections are aroused of those who desire to keep the workers servile. Upon what other grounds would employers oppose the organization of the workers? What other reason could be given? They are the men who clothe themselves in the cloak of piety and raise their eyes upward in horror when they hear anyone speak of the union shop. They stand in the way of progress as others have done since the beginning of time. They are the reactionaries who believe in involuntary servitude. They are the men who seek legislation to tie men to their jobs. The union shop is an obstacle to their dreams of autocracy in industry. Therefore they seek to make the union shop detestable in the eyes of the people while the non-union shop is lauded as the greatest harbor for "free men that could possibly be conceived.

Let those within our ranks who have ability and a surplus of energy put them to the important task of building up-for tearing down is no long a popular pastime. Let us demand of those outside that they keep hands off.

This is a democracy, a country where minorities have a right to organize, a right to work ceaselessly in an effort to transform themselves into a majority. A man has a right to his opinions; he has a perfect right to expound his theories in an endeavor to convince others that his contentions are right. Others have the same privilege of investigating his theories and the motive behind his words or actions. This democratic condition exists in our country and in our organization.

In trade unions the same right of minorities exist and have existed. If the minority can convert itself into a majority then it can lead. In summing up the contentions of the minority that is striving to transform itself into a majority by having its opinions and contentions accepted, however, the members of an organization should first look for the motive behind the agitation and then to the tactics employed. The motive determines the merits of the appeal for consideration.

There can be no worthy motive behind any movement that tends to destroy our organization, and the tactics employed by our enemies cannot, by any stretch of imagination, be commended.

. It may be perfectly all right but it just naturally sounds ofunny to hear organized capital advise labor not to organize but to act independently for its own good.

THE "R SHIELD" WATERMARK

It Guarantees



Rolland Quality

Which means the best in Bond and Ledger Papers Made in Capada by Casadian Workmen. THE ROLLAND PAPER CO., LIMITED. Montreal, P.Q.
Mills at St. Jerome and Mont Rolland, P. Q.

LETTER CARRIERS CONVENE AT

otion in Convention for Straight Salary of \$1,860 Without Bonus Was Voted Down.

A thirty per cent, increase A thirty per cent increase on present salaries was demanded by the Federated Association of Letter Carriers in convention. An alternative motion of a straight salary of \$1.860 without bonus was de-

of \$1.866 without bonus was decated, though some opposition to
he bonus system was registered, the
ystem being characterized inasmuch
is it was subject to fluctuation.

The executive committee was intructed to again take up the mater, of free transportation for letter
arriers, with the department, in ali
ities having a streep car service.

Various resolutions relating to
vorking conditions were passed. It
was recommended that in all post
fiftices where there was a group of
50 letter carriers or related emoloyees the superintendent be given
he same standing and salary as
hat of head clerk.

The convention further declared

at of head clerk.
The convention further declared
favor of the staff of senior letter
rriers being increased in proporno of one for eight letter carriers
duties, to exercise general supertion over the group and take
arge in the absence of any of the
it.

a included a recommendation that my class of mail should pay for own carriage with the exception first class mail, and that zones



Applied After Shaving

Keeps the Skin Soft and Smooth

M ANY men suffer from irritation of the skin as a result of shaving. With some it assumes a form of eczema and becomes most annoying and unsightly. By applying a little of Dr. Chase's Ointment after shaving the irritation is overcome and such ailments as Barber's Itch and Eczema are cured

60 cents a box, all dealers, or Edmans Bates & Co., Ltd., Toronto.

0int ment

CHIRONDELLE CO

CATELLI'S MACARONI

Can be delightfully flavored in 100 ways with meat or vegetable left-overs

C) HIRONDELLE CO

Thousands of Men

Save the price of a suit of underwear and several pairs of socks yearly by using our All Repair Super-

ONTARIO LAUNDRY CO., Ltd. TORONTO.

Safe Investments with Interest at

5 1/2 % The Guarantee investment Re-ceipts of this Corporation are funds invested in Trustee Se-currities as authorized by the law of Ontario

Toronto General Trusts Corporation

Office: 83 flay St., Fore

The Tobacco of Quality"



LABOR MEN

Many of the biggest captains of industry

throughout the world started at the bottom of

the ladder. They climbed because they worked

and saved-when opportunity knocked they

START AN

IMPERIAL BANK OF CANADA

SAVINGS ACCOUNT

213 Branches in Canada.

Total Assets over \$125,000,000.

GRENVILLE CRUSHED ROCK CO., Limited

SMITHS FALLS, ONT.

Kayser's

Silk Gloves

It has that mellow richness that appeals

to every smoker.



as parcel post be estab-o that all mail matter preaid at parcel post rates of postage a delivered by parcel post delivery

were prepared.

Capital \$7,000,000.

Perrin's

Gloves

Officers Elected, The following officers were elected

for the ensuing year;

President, E. V. Browning, of To-ronto, by a majority of three votes Vice-president, D. Reihder, of Lon-

Reserve Fund \$7,500,000.

Radium

Hosiery

don. Others nominated were: A r Campbell, Edmonton: F. Mowat, Ham'lton: J. North, Toronto; J. Tobin, Sarnia. Secretary, A. McMertie, of Toronto; assistant secretary, J. Archer, of Hamilton, delegates to the Canadian Civil Service Federation, J. Archer of Hamilton, and W. A. Tobin of Sarnia; auditors, A. C. Clark, C. J. Ouly, A. E. Jennings, of Toronto; trustees F. Mowit of Hamilton, and C. J. Stuart of Stratford. The convention decided to accept the resolution concerning the amalgumation of all postal employees of the Dominion, which was formulated in Ottawa last March. It was considered by the delegates that Dominion-wide amaigamation would be for the betterment of all and that the

Muminating Glassware MADE IN CANADA

When buying ELECTRIC SHADES, GAS SHADES, or other Illuminating Glassware, insist on having

JEFFERSON GLASS You will then be patronizing HOME INDUSTRY and getting THE BEST. JEFFERSON GLASS

COMPANY, LTD. Head Office and Factory: 288 CARLAW AVENUE, TORONTO

ROTECT YOUR WEEKLY WAGES

ACCIDENT and SICKNESS INSURANCE

Apply to The Dominion of Canada Guarantee and Accident Insurance Company

Traders Bank Building O

ELECTRICITY Operates the Seafoam



F COMPLEYS LABOURY F TSLIF DOWSWELL LEES & CO Limited

LATEST IMPROVED MADE IN CANADA

Mixers, Crushers, Rolls, Hoists, Brick, Block, Tile, Sewer Pipe Machines, Contractor's Plant, etc. for catalogue. We equip complete plants for the making of Cement

Wettlaufer Bros.

LIMITED. 178 SPADINA AVE TORONTO.

don. Others nominated were: A public would also greatly benefit by A report of the concessions that were obtained by the pressure which the Hamilton branch of the Federa-

"Truly Democratic"

Millions of Tea-Pots are used daily to infuse "Salada" for High, Low, Rich and Poor, all alike enjoying its goodness.

- BLACK - GREEN - MIXED

RAILWAY CONTRACTORS' AND MARINE SUPPLIES

F. H. HOPKINS & CO., LIMITED. Head Office-MONTREAL Branch-TORONTO

WE ARE PROUD OF OUR PAPERS-THAT'S WHY WE WATER MARK THEM.

LOOK FOR THIS WATERMARK



IN ALL YOUR STATIONERY.

It Mesns Satisfaction To You. Ask Your Printer. He Knows. HOWARD SMITH PAPER MILLS LTD., MONTREAL.

F. P. WEAVER COAL COMPANY WHOLESALE STEAM COAL 263 ST. JAMES ST. MONTREAL

Anglo - Canadian Wire Rope Co., Ltd. 374 Beaver Hall Square, Montreal. "ROPES OF QUALITY."

B. J. COGHLIN CO., LTD. Manufacturers SPRINGG and TRACK TOOLS Office and Works: Ontario St., East. Darling and Davidson Sts. MONTREAL.

STINSON-REEB BUILDERS' SUPPLY CO., LIMITED IF IT'S BUILDING MATERIAL WE HAVE IT. ALSO BITUMINOUS AND ANTHRACITE COAL 903 READ BUILDING. - -

LAPORTE MARTIN, LTEE

IMPORTERS. WHOLESALE GROCERS AND WINE MERCHANTS.

584 St. Paul St. W. Montreal, Que.

DUCHAINE & PERKINS

BOOTS AND SHOES QUEBEC, QUE.



"Keep Your Eye on Jim!"

"It's not slone what a man does during working hours, but outside of working hours—that, determines his future. There are
plenty of men who do a good job while they're at it, but who work
with one eye on the clock and one ear cocked for the whistle.
They long for that loaf at noon and that evening hour in the bowling alley. They are good workers and they'll always be just that
—ten years from now they are likely to be right where they are
today.

ten years from now they are likely to be right today.

"But when you see a man putting in his noon hour learning more about his work, you see a man that won't stay down. His job today is just a stepping-stone to something better. He'll never be satisfied until he hits the top. And he'll get there, because he's the kind of man we want in this firm's responsible positions. You'can always depend on a man like Jim.

"Every important man in this plant won out in the same way. Our treasurer used to be a bookkeeper. The sales manager started in a branch office up state. The factory superintendent was at a latte a few years ago. The chief designer rose from the bettom in the drafting room. The traffic manager was a clerk.

"All these men won that advancements through spare time study with the