LABOR CRISIS IN ENGLAND

Analysis of Workers' Strength Indicates No Early Control of Governme nt by Them.

LONDON, Jan. 5.—In watching labor developments in England during the past six weeks I have been constantly impressed by the equalimity with which a most serious situation was viewed by the British. Troubles in Ireland and India, disaccord with France, muddle with Russia, heavy debts, huge taxes, local and national, and declining trade, all capped by a threatened strike that might cause a paralysis of all industry, would strike the average American as combining to create a desperate situation. But the British either do not have, or knew how to conceal, morbid thoughts. When things were at their worst a Britisher calmly commented as follows: "Generally speaking there is nothing essentially unsound with labor in Great Britain. With the disappearance of profiteering a fall in the price of commodities and more stable economic conditions unrest should gradually decrease. Extremists are hoping to increase their ranks by the threatened extension of unemployment and the best things that could happen would be for employers and trade union leaders to co-operate to pilot industry through the troubled waters which lie immediately ahead so that a fair course may again be set as speedily as possible. The like calmness was encountered everywhere, though nobody could quite make it clear how Labor could go on putting wages up through the power of organization without destroying Britain's ability to compete in international trade, to say nothing of the effect on the home population through further increase in the cost of living. But British habits of thought have been formed not only out of phlegmatic temperament but also by ingrained confidence in 'he strangth and recuperative power of the crease in the cost of living. But British habits of thought have been formed not only out of phlegmatic temperament but also by ingrained confidence in the strength and recuperative power of the country based on past experience. This vast empire with its interlocking political and business system and its varied resources has always been able to overcome its difficulties. If things have gone wrong in certain particulars there were enough things going right to maintain the momentum which carried the country forward. There were hundreds of sources to supply sustenance. These historic conditions have authorized that sense of superiority which enables England to treat her troubles as a mere passing phase. But a lookeron wonders whether the great war has not altered world conditions to such an extent as to make this attitude of mind unsafe. Would it not be better if England had worried just a little bit more about Ireland? Can she continue to "ease along" with Labor without incurring the danger of losing her place in the industrial competition? Whatever may befall, "laissez fatre" will be the British policy a mong of

were enough things going right to maintain the momentum which carried the country forward. There were hundreds of sources to supply sustenance. These historic conditions have authorized that sense of superiority which enables England to treat her troubles as a mere passing phase. But a lookeron wonders whether the great war has not altered world conditions to such an extent as to make this attitude of infind unsafe. Would it not be better if England had worried just a little bit more about Ireland? Can she continue to "ease along" with Labor without incurring the danger of losing her place in the industrial competition? Whatever may befall, "laissez faire" will be the British policy. Among all the people I have talked to I haven't found any advocate of fighting it out to a finish with labor. In fact, every mention of a beiligerent policy was received depreactingly.

The industrial Ferment.

Careful students of the labor and trade union movements and of the psychology of the workers in this country are convinced of two things. There will not within the present generation be any genuninely proletarian attempt at revolution on a grand scale, and there will not within the present generation be an pseudinely proletarian attempt at revolution on a grand scale, and there will not within the out-pume of the economic stitute ation. The cost of living has persistent, by outstripped advances of wages concerned in maintaining a "decent standard of existence." Communists, Bolshevlets and the entirely selfsh preach ers of syndicalism have sought to turn discontent. created by conditions of others. In every world in department of the compressive made possible workers have secured they have obtained by fighting unless it was forced out of them. Even today the workers least remunerated for their services are those of syndicalism have sought to turn discontent. created by conditions of others. In event of the compression of the compres shevists and the entirely selfish preachers of syndicalism have sought to turn discontent, created by conditions which could scarcely have been avoided, into channels which might further their own extreme plans, but they have met with a very small measure

The fact which continually defeats the agitation of extremists is that trade unionism is powerfully influenced by the innate conservatism of the British race. The membership and power of the trade unions have increased enormously in recent years, but the trade unionism is powerfully influenced by the linnate conservation of the Britade unions have increased movement which has brought trade union organization to its present states of strength and efficiency has been in the eighteenth century through a second of the House of Commons abounded in petitions and counter-petitions reveal and of the House of Commons abounded in petitions and counter-petitions reveal and of the House of Commons abounded in petitions and counter-petitions reveal and of the House of Commons abounded in petitions and counter-petitions reveal and the existence of journeymen's association of the movement in the special control of the s

might be sunicient to paralyze the community by united action and offers a mighty instrument to tempt the ambition of a diotator. The dictator has not arisen, and there are no signs that trade enionists as a body desire his appearance or would be prepared to follow his leading if he could be found. The near-

of at least their pre-war profits, but on the contents as a body desire his appearance or would be prepaid to follow his leading if he could be found. The nearest approach to a scheme. The nearest approach to a scheme mitted action which has yet come to mitted action that a stage is the creation of the could be found in the stage is the creation of the particular and transport workers, and the partners of the production is that a slowing and transport workers, and the partners of the production is that a slowing to the continuous and transport workers, and the partners of the production in the production is that a slowing to the community. Since the alliance of miners railwaymen and transport workers, and the partners of the production is that a slowing to the continuous transport workers, and the partners of the production is that a slowing to the community. Since the alliance of miners and transport workers, and the partners of the production is that a slowing to the community. Since the alliance of the production is that a slowing to the community. Since the alliance of the production is that a slowing to the community of the content of the production is the production involving the develop production involving the subject. The Government is fully awake to the necessity of getting greater production, and for this reason insisted that any further advance in wages for work by the two partners not directly concerned in the dispute.

Split Among Revolutionaries.

Communish enview, hates and villifies trade unionism, but may be regarded as more noisy than dangeous. The British way of allowing agitators to blow off all the steam they wish works out well in practice. Wild works shouted in Hyde Park on Sunday afternoon are mostly lost in the air. The orators have been proclaiming the "Revolution" for years, but it is doubtful works shouted in Hyde Park on Sunday afternoon are mostly lost in the air. The orator

Union 75,000

Boiler Makers and Iron and Steel Shirbhuilders 100,000
Agricultural Workers' Union 130,060
Electrical Trades Union 55,000
Printing and Paper Workers 70,000
Textile Workers, General Union 90,996
Weavers, Northern Counties
Amal 218,620
Union of Postoffice Workers 80,000
Shop assistants 89,000
United Vehicle Workers 100,000
National Union of Vehicle
Workers 30,000

engaged in industries which are not strongly organized.

There are still employers who seem unable to learn anything from the experience of others. In certain trades where the workers were unable to help themselves the state has had to interfere to secure for them a subsistence wage. This is done through the medium of trade boards. The boards are set up under an act of parliament designed to secure the fixing of minimum rates of wages for stated industries. Each board consists of representatives of the employers and the workpeople in the trade, together with several persons (usually three) appointed by the idinister of labor. Apart from their primary

Mid Winter Sales



SOFT COLLARS, 25c.

No camouflage, no reserve, no exceptions. Drastic reductions of 1-4, 1-3 and 1-2 off are intensified by the keenness of original values, by the always maintained quality standard and the straightforward Dowler policy.

All Suits, All Overcoats ONE-THIRD OFF

REAT as the reduction is, the most important thing to you is the quality of the clothing involved. Every suit, every overcoat bears the Dowler label. Great groups of high-grade bench-tailored clothing from 20th Century, Society Brand and other foremost makers. Fine textured wool cloths that will retain all the style master designers

One-Third Off Gives You \$55 Blue Serge Suits for \$36.65

LL-WOOL Indigo-Dyed Navy A Blue Serge Suits, bench-tailored, in double and single-breasted models. Styles that will appeal to men of all ages.

have put into them. All styles, all sizes, all types. To be sold less one-third. Buy any \$75 Suit or Overcoat ... \$50.00 Buy any \$60 Suit or Overcoat ... \$40.00 Buy any \$50 Suit or Overcoat ... \$33.35 Buy any \$40 Suit or Overcoat . . . \$26.65 Buy any \$30 Suit or Overcoat . . . \$20.00 Buy any \$25 Suit or Overcoat ... \$17.65 Original prices all in plain figures.

Make your selection. PAY 67c INSTEAD OF \$1.00 in each case.

All Gloves Quarter Off

W OOL Gloves, Cape Gloves. Suede Gloves, lined and unlined-the entire stock reduced in drastic manner.

All \$4 Gloves \$3 All \$3 Gloves \$2.25 All \$2.50 Gloves, \$1.87

Take Your Choice-No Reserve.

Gloves \$1.65

Soft-Finish Leather Gloves, with warm knitted lining and closefitting strap wrists. \$1.65 Extra special at

Men's \$1.00 and \$1.25 Wool Gloves for clearance at 69c WOOL GLOVES. Special Purchase! Men's natural shade, fine quaiity: \$2.50 Gloves,

Neckwear Half Price

XCEPTIONAL announcement .-All Brocaded Silk and Satin Stripe Fancy-Patterned Neckwear, popular four-in-hand style, every imaginable shade, pattern and color included.

\$1.00 Silk Ties 50c \$2.00 Silk Ties \$1.00 \$3.00 Silk Ties \$1.50

All Men's Mufflers Half Price

Mufflers, Dr. Jaeger Scarfs. Every Muffler in the store HALF PRICE.

buy them

Out Clearance of Men's

SHIRTS

\$1.45

R EGULAR lines of Men's Fine Shirts marked \$2.50 and \$3.00;

some are slightly soiled, all sizes in-

cluded, big range of patterns. See window display and get your share

\$3.00, \$3.50 Fine Shirts,

2 for \$5.00

The value is so good most men will

welcome the opportunity of getting

two. Hosts of desirable good wear-

ing patterns for all sizes, for all

preferences. Worth \$3.00 and \$3.50.

of this bargain

\$3.50 and \$4.00 Caps \$2.95 TERE you are, men! Heavy Winter Weight Driving Caps, light-

er weights for street wear. New patterns, snappy styles, excellent choice. \$3.50 to \$4.50 lines to be sold at \$2.95

Men! \$2.00 and \$2.50 Winter Caps, with cling-close ear protectors. \$1.00 Selling at

All Sweaters Down 1-3 and 1-2

UNUSUAL opportunity, men, to buy just but have sweater you need; big heavy Jumbo-knit Coats and Pullovers, medium and lighter weights for general purpose wear The big sale hits hard here; all sizes; all colors, all types.

To Be Sold at 1-3 to 1-2 Off

For instance, Men's \$8, \$9, \$10

Sweaters, \$5

Light and Medium Weight Pullovers and Sweater Coats, plain and novelty colorings. Manufactured to sell at \$8.00, \$9.00 and \$5.00 \$10.00, to be sold at

Men's Flannelette Nightgowns and Pyjamas, 1/4 off. This cut affects the entire stock. Regular prices all in plain figures. You deduct 25 per cent.

Men! All Underwear Down 1-4, 1-3 and 1-2

S TANFIELD'S, Penman's, Ceetee, Dr. Jaeger's, and half a score of other nationally-known lines; heavy ribbed, flat knit and spring needle knits, white, natural and cream shades, in finest wools, cashmeres, worsteds and union yarns, two-piece and union suits. No reserve. No exceptions.

FOUR EXTRA SPECIALS

GROUP NO. 1

Heavy Ribbed Shirts and Drawers, Stanfield's \$2.50 line, out they. go, per garment

GROUP NO. 2

Medium weight, fine quality, natural shade, \$3.50, \$4.00 and \$5.00 Combinations. Your choice, per suit.. \$2.65

GROUP NO. 3

Men's Silk and Wool and Spring Needle Knit Wool Combinations. Values to \$5.00 \$10.00, for clearance, per suit

GROUP NO. 4 Men's Heavy Weight Natural Wool Shirts and Drawers, marked down \$1.75 from \$2.50 per garment

Buy four garments for \$5.00

All Hosiery Down 1-4, 1-3 and Even Lower

SWEEPING REDUCTIONS, practically unlimited assortment; all just at the right time. Cashmeres and worsteds from England; hundreds and hundreds of dozens of them; All-Wool Brogue Secks, Silk and Wool Socks, the latest novelties with fancy clocks and patterns.

Out They Go at Sweeping Reductions

For Instance, \$1.25 and \$1.50 Cashmere Hose, 85c.

Black and fancy lovat shades, made with einforced heels and toes; all sizes. \$1.50 Brogue Socks, 75c.

Half price. Yes, sir, and more important the fact that they are all-wool, heavy Scotch-knit Socks. Buy half a dozen \$2.00 Cashmere Hose, \$1.50.

All-wool, extra quality, winter weight, assorted colors and all sizes.

60c Heavy Ribbed Socks, 45c Three Pairs, \$1.25. Iade to give real satisfaction, warmth, comfort and service. Regular 60c, out they go atthree pairs for \$1.25

Work-a-Day Coats Cut 1-3 In Price

Overalls \$2.25

Here you are, men! All the standard union-made Overalls, all sizes. Per garment \$2.25

Men! All Work Shirts reduced 1/4.

Work Gloves and Mitts reduced 1/4.

All Mackinaws and Sheep-Lined Coats included.

All \$18.00 Coats now \$12.00 All \$16.00 Coats now \$10.65 All \$12.00 Coats now \$ 9.00

No Reserve All 1-3 Off

All Men' Trousers 1-3 Off

\$12.00 Trousers, now \$8.00 \$ 8.00 Trousers, now \$5.15 \$ 5.00 Trousers, now \$3.35

Boys' Wool Gloves 89c

Regular \$1.25 and \$1.50. A timely clearance of good, sturdy, warm Gloves, all sizes.

All Boys' All Boys' Fine Shirts Underwear 1/4 off

HALF PRICE. Regular \$10.00 for ... Regular \$12.00 for ...

\$6.00 Regular \$15.00 for .. \$7.50 Regular \$18.00 for .. \$9.00 Regular \$20.00 for . \$10.00 Regular \$25.00 for . \$12.50 And so on right throughout the stock.

Boys' Overcoats, All We Have, Half Price

Here You Are, Boys! Parents, Teo. All Boys' Overcoats, Half Price. Wonderful opportunity to fix your boy up for this year, next year also; all sizes, all styles. Your

Boys' Jerseys \$1.00 Repeating the popular bargain of last week. Button shoulder style. Regular to \$2.50. A Dowler Bargain.

Boys' \$1.50 Wool **Worsted Hose**

To be sold at

\$1.00

has been that the owners were assured of at least their pre-war profits, but had no great inducement to create additional profits, as inne-tents of these were seized by the government for the exchequer. It would have been contrary to human nature if they had helped to develop production involving the develop production involving the sasets—i. e., the coal within a practice, able radius of their pit-shafts—under such a limitation of their share of the proceeds. It is in the offer of a pecuniary incentive to both parties to greater part in regulating more coal that how greatest possible and no great inducement to create additional profits, as in meterins of these wage demand to another, If, as is machinery for negotiations in the varius that one wage demand to another, If, as is machinery for negotiations in the varius tries should be owned by the state, run by the workers in the respective industries, but sufficiently controlled by the workers in the respective industries, but sufficiently controlled by the workers in the respective industries, but sufficiently controlled by the workers in the respective industries, but sufficiently controlled by the workers in the respective industries, but sufficiently controlled by the workers in the respective industries, but sufficiently controlled by the workers in the respective industries, but sufficiently controlled by the workers in the respective industries, but sufficiently controlled by the workers in the respective industries, but sufficiently controlled by the workers.

The Gulld Movement.

It was suggested that the councils should consider such questions as the local creation of building guilds which are at present set to prevent one industries for the management and the workers.

Streen Stars

Shine in Movement to add on the reticular tries should be owned by the state, run by the workers in the respective industries, but works of works committees of the management and the workers.

The Gulld Movement.

It was suggested that the councils should consider such que

It was suggested that the councils should consider such questions as the settlement of the general principles governing the conditions of employment, the establishment of regular methods of negotation and means of assuring to the work people the greatest possible security of earnings and employment without undue restriction upon change of occupation or employers. Neither employers nor trade unions received the rasped the gangers of the present situation whitiley councils may be expected
to play a greater part in regulating
conditions of employment. The origin
and character of these councils may be
explained as follows:

In March, 1917. a Government-appointed sub-committee which had considered the "Relations of Employers" and Employed and sub-committee which had considered the "Relations of Employers and Employed and the proport with marked enthusiasm, but
report on joint standing industrial
councils." This is generally known as
the Whitley report, and takes it famifliar title from the name of the committee. The report
to the work people to greate the difference of occupation or employers. Neither emprovers nor trade unions received the
report on joint standing industrial
councils." This is generally known as
the Whitley report, and takes it famifliar title from the name of the chairtrade of the committee. The report
to the work people to as hard in the March pointed sub-councils have
the extablishment of joint standing
industrial councils. The stating up to the state as the owner and concouncils may be described as a compromise in
the establishment of regular methods of
negard bearing as follows:

Some theorists have an opinion that
the establishment of segular methods of
the work people to a share in
without undue restriction upon change
of occupation or employers. Neither with the establishment of regular methods of
sub-certification upon change
of occupation or employers. Neither without undue restriction upon change
of occupation or employers. Neither without undue restriction upon change
of occupation or employers. Neither without undue restriction upon change
of occupation or employers. Neither without the management of their businesses. A
few experiments in co-partnership have
to councils methods of its managerial powers to
councils. This is generally known as
the work people to a share in
the management of their businesses. A
few experiments in co-partnership have
to not of its managerial po

the blood. The soft chinook, the mountain heights forsaking. Tells us sweet tales of waking leaf

and bud. long, unbroken file from stack to coulee. The winter-weary cattle wind, and oving the sun and southern breeze, that duly Will suck the snow like magic from the land.

Roused from his sleep by many wings a-whirring. The early gopher frolics in the sun, And a vague longing in our bosoms

Tells us that spring is here, and win-