

It is understood that the provisions of this subsection are not in any way to impair, affect or delay criminal proceedings being taken at any time against any employee.

LEAVE OF ABSENCE

2. (a) Should the business of the Division so increase that it becomes necessary to have a Business Agent, and an employee is appointed, then the Company shall recognize the employee so appointed as Business Agent, and he shall retain his seniority in the Company's service and have access to the Company's premises at all reasonable times.

(b) Officers of the Association shall be granted leave of absence on Association business in so far as the regular operation of the service will permit and shall be given precedence over any other applications for leave on the same day.

(c) Any employee elected to office in the Association which requires his absence from the Company's employ shall retain his seniority rights, and shall upon his retirement from such office return to the Company's employ.

(d) Employees shall be granted leave of absence on application to their respective foremen or superintendents where such leave of absence does not exceed fourteen days, in so far as the proper operation of the service will permit. All applications for a longer period shall be made through the Business Agent or President of the Association, and taken up with the proper official of the Company and dealt with in accordance with the priority of the application. Three months' absence shall be granted, if desired, after one year's service, in so far as the proper operation of the service will permit. No leave of absence for more than fourteen days will be recognized unless jointly approved of by the Company and the Association. No leave shall be granted for the purpose of entering other occupations.

Leave granted for the business of the Association shall not be included in the foregoing.

RULES AND REGULATIONS

3. All employees shall be governed by the rules and regulations established from time to time by the Company, and shall also strictly observe all special orders