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WALLACE NESBITT, TORONTO.

November 20, 1909.

Dear Sir:

Your letter of the 18th instant received.

(1) I think the law as it stands works very well, on the whole.

(2) I should extend the application of it to all employments.

This will answer your second question as well.

As I have said more than once, the success of the law depends very much upon its method of administration. I think the proceedings should be as informal as possible; that the press should be rigidly excluded and only given information of the proceedings through the Chairman at the close of each day's meeting, and that there should be no taking of evidence under oath, but the employer and the representatives of the employees should sit on opposite sides of the table and exchange views or answer questions of the members of the Board. Men will take up positions which they will recede from in this way and they will come to arrangements which could never be brought about if the press were there and published what a man had said, that he would feel bound to stick by, or if he has sworn to some statement.

Yours very truly,

W. L. Mackenzie King Papers

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