of the face, and when a man failing to do so, through the Company, is put to any inconvenience, he shall have the privilege of brushing his own place on Company work, the Company to find the necessary tools.

If, at any time, the conditions become such that the miner can lift six of eight inches of bottom with the pick, without seriously affecting his work as a coal producer, he shall be given the privilege of doing so, when required by the Company.

No. 5 Mine.

MINING RATE: 60 cents per gross ton. YARDAGE:

Levels and parallels, \$1.50 per lineal yard. Cross cuts between levels, \$1.50 per lineal yard. Room cross cuts, no tracks, 50 cents per lineal yard.

No. 9 Mine.

MINING RATE:

Pillar and stall system, 62% cents per gross ton.

Longwall system, 52½ cents per gross ton. YARDAGE:

Levels and parallels, \$1.50 per lineal Yard. Cross suts between levels, \$1.50 per lineal yard. Room cross cuts, no tracks, 50 cents per lineal yard.

CLOD: When the Company requires the miner to take down the clod, overlaying the coal, they shall pay him for doing the same, including stowing, one-half cent per inch in thickness, per foot in width, per lineal yard, measurement to be taken weekly in the middle of the working place.

BRUSHING: Bottom brushing to be done by the Company.