Review and Re-identification of the
Language Requirements of Positions

Bureaux, Divisions and Posts are to review and
re-identify the official language requirements of their
positions in keeping with the principles contained in
the revised policies. A major modification in the policies
makes this re-identification different from that which
existed in the past. Whereas formerly the establishment of
a bilingual institution required maximum bilingualism
through the creation of as many bilingual positions as
possible, the new approach seeks to maintain individual
bilingualism but to provide for greater use of unilingual
positions in the delivery of services. To provide additional
information and assistance, the complete policies relating
to the identification of the language requirements of positions
as contained in Section III of the policy manual have been
reproduced as Appendix 'D' to these guidelines. Managers
are to determine the linguistic requirements of their
positions in keeping with the policies as applicable to their
respective areas of responsibility and re-identify their
requirements or, alternatively, confirm that the present
identification fulfills the intent of the new policies.