## EXECUTIVE CONSULTANTS LIMITED

J. Richard Bertrand
Partner
Executive Consultant Limited Canada

Richard Bertrand has been a partner of Executive Consultants Limited since June of 1980. Prior to his joining ECL, Rick Bertrand was Vice President at Ottawa Cablevision where, in addition to his Head Office responsibilities in government relations, marketing, and community programming, he managed the company's subsidiary cable systems in Pembroke, Renfrew and Arnprior.

In the late 1960's Rick Bertrand undertook a number of projects, including running his own Public Relations company, as well as working in the Government. He was an Information Officer and a Special Assistant with the Department of National Defence, frequently travelling with the Minister on international trips.

Mr. Bertrand graduated from McGill University with a Bachelor of Science degree and continued under the Regular Officer Training Plan as an Officer with the 8th Canadian Hussars, Princess Louise's.

Mr. Bertrand's academic interests have continued at the University of Ottawa where he graduated in 1985 with a Masters in Business Administration and a concentration in Public Policy and Management. He is also Vice Chairman of the Board of Governors of the University of Ottawa as well as Chairman of the Executive Committee of that Board.