## POLICY III.4.4: THE CRITERIA FOR THE IDENTIFICATION OF POSITIONS IN THE SENIOR EXECUTIVE CATEGORY

In designated bilingual regions and in national headquarters offices wherever located, positions in the Senior Executive Category will generally be identified as bilingual. However, departments and agencies will be permitted to make submissions to the Treasury Board in individual cases where they can demonstrate that exceptions should be made.

## INTERPRETATION:

In designated bilingual regions and at national headquarters offices wherever located, positions in the Senior Executive Category will be identified as bilingual. SX-equivalent positions are <u>not</u> subject to this criterion.

## **EXCEPTIONS:**

Using the same procedures as for extensions of the two year period for meeting the required proficiency of a non-imperative bilingual position (See Policy IV.3.2), departments and agencies will be permitted to make submissions to the Treasury Board where they can demonstrate that the use of one of the official languages will not be needed to carry out the duties of that position.