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- . Barrie.
- . Listowel.
- . Tiverton.
- . Bentinck.
- . Bailieboro
- . Vankleek Hill.
- . Montreal.
- . Toronto.
- . Toronto.
- . Westport.
- . Georgetown.

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Through removal to the United States and retirement from active work, our staff of pastors remains about the same.

Churches have been organized at Dunbar, Moe's River, Caledonia and Orchardville.

Some facts as to the length of pastorates in our body are interesting and suggestive.

Of the say 164 pastors who were settled over churches before the Year Book was compiled last year, 66 have been with their churches less than two years, 98 less than three years, 123 less than four, 135 less than five, and only 21 more than five years. The five longest pastorates are Rev. Geo. Mason, over 20 years; Dr. B. D. Thomas, over 14; Rev. S. S. Bates and Rev. D. Hutchinson, over 11; and Rev. W. Holbein, over 10.

Of our say 200 pastors who were over churches at the beginning of the year, 36 have resigned during the twelve months, or over one in six. The average length of these 36 pastorates was about three years and four months. Leaving out the three longest pastorates of over eight years each, the average length of the remaining 33 was only about two years and six months. Eleven of the 36 were less than two years.

Accepting these thirty-six as average pastorates of our ministers, we cannot but believe that the great majority of our settlements are far too short. No true man can get his fullest place in the esteem and confidence of his people and exert his best power to edify and mould them to the highest ideals in so short a period. No church can be deeply impressed with the life and preaching of pastors if they are succeeding each other every one or two years, each with his own peculiarities of teaching and leadership which thus demand continual re-adjustments. Our young men especially ought to guard themselves against a restlessness, often a want of courage, which leads to frequent changes. It is long pastorates which require the diligence and study which make strong men as well as strong churches, all else being equal. We fear, also, that some of our churches are to blame for the short settlements of their pastors. If pastors and churches could but make the best of each other, believing that the relationship has been of divine ordering, and be mutually patient and considerate until they have become adjusted to each other, we cannot but believe that the work of the Lord in our churches would be much advanced.