

- d) four trustees appointed on the basis of their scientific or administrative expertise.

The Trustees mentioned in paragraphs c) and d) shall be appointed for a three-year term that may be renewed once. Upon the initial constitution of the Board of Trustees, one-third of these Trustees shall be appointed for a one-year term, one-third for a two-year term, and one-third for a three-year term.

When the office of a Trustee becomes vacant, that office shall be filled by the Support Group at its next meeting.

ARTICLE 14

1. The Board of Trustees shall adopt the annual program of work and the annual budget which are prepared by the Director.
2. In addition, the Board of Trustees shall:
 - a) elect its Chairman and Vice-Chairman and establish and adopt rules of procedure for the conduct of its meetings and by-laws for the general governance of the affairs of the Organization;
 - b) appoint the Director of the Organization following consultations with the Support Group;
 - c) in accordance with generally recognized accounting principles, establish and adopt the general guidelines for the preparation of regular budgetary estimates and for the regulation of the financial affairs of the Organization.
 - d) appoint independent external auditors of recognized international competence to conduct annual audits of the activities of the Organization;