

Specific results to be achieved include the following:

- (a) Mechanisms will need to be put in place to permit timely reporting of expenditures by planning element. A revised Chart of Accounts (financial coding structure) reflecting the Operational Plan Framework will be developed and implemented. An analysis of Departmental financial information systems needs will be completed;
- (b) The role and responsibilities of the Physical Resources Bureau will be affirmed, and installation of systems permitting improved control over the Department's property development projects and fixed assets will be undertaken;
- (c) The new personnel management information system is in the general design phase, with detailed functional requirements expected to be documented by February 1986, and implementation to begin on April 1, 1987;
- (d) By April 1986, an Information Resource Management Bureau will be established. During 1986/87, the Department's Strategic Plan for Information will be revised; and,
- (e) A monitoring system reporting achievements against objectives has been implemented in the International Trade Development planning element. This system will be extended to all planning elements in the Canadian Interests Abroad Program.

Looking somewhat further into the future, EAMIP is proposing to conduct, in cooperation with line managers, "functional reviews" which will document the mandate, roles, responsibilities and functions which should be performed by each major Departmental support organization. If, as a result of these reviews, deficiencies are observed, appropriate EAMIP projects will be developed. One such review has already begun within the Finance and Management Services Bureau, and others have been agreed to by the Physical Resources Bureau and the Personnel Branch. If these reviews prove to be useful, similar studies could be undertaken for all major activities/sub-activities of the Department.

Staff of the EAMIP Secretariat, in consultation with geographic branches, plan to begin working with posts to identify opportunities for management improvements that can be applied on a pilot basis and implemented subsequently at other posts.