

drilling rate and lower your rates of pay." We say that we reckon that you undercalculate the drilling rate and that the pay rate does not correspond to the amount of work actually done. At the same time the management has given itself a substantial raise in pay. This is for sitting around in their offices, showing no concern for the workers, for their living standards or for improving their working conditions, while at the same time they think up ways of screwing what they can out of hardworking people, who have to carry the weight of all this administrative machinery on their shoulders. This is why they had to have a raise in pay?

At the same time they say to us that we should not worry, that we are not going to lose anything. All we have to do is do more work and improve our productivity. Just how are we supposed to improve our productivity, when our machinery and equipment is old and there are no spare parts to be had? The repair service scarcely exists. We do not have the equipment or instruments we need. They hired a few metal workers, more than half of them unqualified kids, and used them all to set up a team of metal workers. But what use are they, if a guy can not tell the difference between a nut and a bolt? How can you expect something to work after they get through repairing it?

In a word, the list of complaints is endless, but what we need is effective help. We need a good, intelligent and energetic director, not a wilfull administrator.

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