anorant people who never write letters or now what is going on in the world beyond heir neighbourhood. The local merchant is necessary. Fortunately he is so shortsighted ae will stay little and local. He is welcome so his emergency business. You are not draid of him. What you want is a scheme that will give you the upper hand of other large and far-reaching stores. That is the new invention. You have got to understand your region; have taste and judgment and knowledge of goods; you must have what is wanted and get it cheap vou've got to sell cheap, and you can't be losing money all the time. The other great merchants do all this, What more can you do to beat them? This more, with the rest, is what I mean by the modern store.

Merchants are apt to think of people outside that, being careful of money and eager for goods, they will come and buy if only prices seem to be low. This narrow view of the working people's minds is the cause of most of the faults of merchants. They are judges of goods, and people are not; and this superiority is continually in their minds. They get the habit of looking down on their customers. Then they make extravagant statements about their goods and prices as if there were no danger of getting caught at a. "Others exaggerate; why shouldn't 1? If I don't, they'll beat me," By-and-by he wakes up to the fact that nobody takes him seriously. His advertisements have no effect, and his trade depends largely on the goodwill of his sellers. What is that but admitting that his customers value, the statements made to them over the counter, face to face, by his sellers, more than his own statements not made face to face?

No matter what you are, the question is, What are you going to be? The first question to settle is as to telling the truth. Have you made up your mind to put into every part of your business, the truth and nothing

but the truth? And then, so far from the merchant being superior to his customers, he is probably midway among them; but, taking them all together, they have the advantage of him; and that is the way he has to take them, all together. If he makes a hundred misses, one detects one, another another. He gets the benefit of them all, his general standing depends on the hits and misses he makes. His business calls for the continual exercise of taste, judgment, knowledge, wis dom and common sense. Whenever he shows himself lacking in any of them he lowers his mercantile standing. He cannot afford to be ignorant, vulgar, coarse or selfish. The other question to settle is as to being civilized. Have you made up your mind to be as much of a man as you are

It is useless to put on airs and pretend. merchant's contact with people through his business is too familiar; disguise is impossible. What I mean by the modern store is a store in which the moral law is supreme, and the law of good taste almost supreme, and the law of justice superfluous. Put your customers' interest before your own, and manage your sellers so that they will do the same, then print your store news. That is the modern store; and the merchant who sets it up will control the intelligent trade of his region; his region will grow, and he will grow. From "A Text-Book for Merchants, Salesmen, Etc.," by Mr. J. E. Powers.

DISHONESTY AMONG EMPLOYEES.

Dishonesty in high places has furnished the text for many a sermon. People hear so much of prominent men who have gone wrong that they are tempted to believe that there is more crooked dealing among the wealthy and well to do than among those who occupy a humbler position in life. The real state of the case, however, is this: When a bank president or a prominent business man makes off with his thousands the cir-

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cumstance naturally attracts a great deal of attention and is widely discussed; but when some miserable underling is detected in the act of helping himself to the contents of the till few beyond those immediately interested ever hear of it. Undoubtedly there is a great deal of petty thieving which is never found out going on in retail stores. The employer is robbed in some unsuspected but systematic manner, so that he is not even made aware of his loss. Sometimes the drain upon his purse is accomplished by the regular abstraction of small sums in cash, but more often the goods in which he deals are smuggled out of the shop without his knowledge. A number of instances of the latter kind which have recently been dis-covered and made public would seem to make a few words upon the subject of dishonesty among employees especially appro-

The larger the store the better the opportunity for crooked dealing. The constant

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