

## A Criticism and Opinion

BY "OPINIONIST"

A crusade for better schools is being organized by the present government. This is a move in which we can all heartily take part. The Regina Leader, on one page at least, seems to be a party organ. It is a department devoted to "non-partisan" province-wide popular discussion of educational needs and conditions. This being an agitation for educational progress, of course frankness with each other and with the public is the foundation of our attitude. Disinterestedness of motive; frankness in the expression of personal opinion; and frankness toward the opinions of others. Let us take these elements as a matter of course in our discussion. We agree in purpose. We are seeking facts, examining them from every standpoint, and, as the best of our judgment, testing them for their absolute value—regardless of any personality attached to them. Then we have mutual freedom to differ from, to question, to criticize, or to endorse the opinions expressed.

I wish to offer a criticism on an article published in the Leader—not in any spirit of antagonism—but merely to state the matter as it appears to me.

The article might be termed "A Call to Young Men." Summed up it is as follows:

"The teaching profession does not offer to our young men sufficient opportunities for advancement to well paid, permanent positions of influence."

Reforms tend thousands:  
1. Increased salaries.  
2. More principalships.  
3. More supervising official positions.

The object of increasing salaries is to attract and hold the best class of men. The object of increasing official positions (unless it is merely to provide superficial importance) is to enable the actual worker—the one leading directly with the child—to better work.

Near the close the call states, "These well-paid openings would offer the best opportunities for constructive work to a considerable number of young, ambitious male teachers."

A reform which ignores actual conditions would scarcely be on a sound basis.

There are lady teachers in existence, and in all probability, they will continue to form a large proportion of the teaching staff.

According to departmental figures, in 1913 there were in this province 2,789 lady teachers to 1,418 men; in 1914, 2,949 lady teachers to 1,561 men. What business incentive is offered to them to improve their work?

Will natural ability, application, efficiency or results with pupils entitle them to promotion of position or advance in salary? No. These rewards are distributed on a basis of seniority. Will the lady teachers accept this as just to them? Is there anything about it to strengthen their interest in their work and hearten them to do it well?

Again—"The public and educational authorities, by offering high salaries and making openings for attractive careers, plan to draw the best men—men who are men who are capable of making their own position—the public do not get the privilege."

In the second place, the man who possesses the mental qualifications for official positions is the man whose inherent love of the work itself is his motive power. The "office seeker" is of no more value to teaching worth than he is in business, politics or military life. Such a call attracts the man the teaching staff needs to get rid of, the man who is a dragging nuisance to every profession and business at present in existence—the mentally unfit.

As for the man with the desirable moral qualifications, he recognizes at once that on such a basis to accept is to disqualify himself.

A custom or system which eliminates part of a profession from just recognition in the way of promotion of salary and puts that part under incompetent supervision does a grave injury to the work itself.

The teaching profession belongs to its workers, irrespective of sex. Interference with the natural progress due to its members, instead of removing the "blind alley" aspect of the occupation, fosters for two-thirds of the staff the very condition which it proclaims to remove or one-third.

Men teachers feel keenly the fact that their profession is not held in public esteem. There is a sort of dog sense in that persistent failure of the public to appreciate them.

A man in the teaching profession, enlisted by custom, appropriates a superiority of position instead of winning it. His professional rivals are women—a negligible quantity—in his active estimation. Unwittingly men have, by this false valuation of their associates, created for themselves a degenerating environment. Until sex is forgotten and men are mentally big enough to refuse the bribes of custom and ignorance the teaching profession will continue to be rather a sissy affair for them.

I am not signing my name to this for the reason I saw at first. It is what is thought—not who thinks it or why which we wish to consider in order to improve the educational conditions of our province.

OPINIONIST.

London, Dec. 9.—The British steamer Veris and the Greek steamer Gouladris have been sunk.

## Soda Fountain, Today

Neapolitan Slice ..... 10c  
Pineapple Walnut Sundae ..... 15c  
Royal Sundae ..... 15c  
Banana Split ..... 20c

## NEAPOLITAIN ICE CREAM BRICK

Regular 75c. Special ..... 50c  
Regular 40c. Special ..... 25c

Light Lunch Served All Day.

—Main Floor

## STORE HOURS

Store Opens at  
8 a.m. and  
Closes at 6 p.m.  
Saturday,  
8 a.m. to 10 p.m.

## R.H. WILLIAMS AND SONS LIMITED

## "A Real Christmas Store"

## The Last Millinery Sale of the Season



Clearance of a collection of Smart Street and Dress Hats; mostly black velvet shapes trimmed with wings and ribbon. Neat sailors and toques; values as high as \$7.00. Just for Saturday, choice ..... \$2.50

JUST IN  
New Flowers for Christmas  
See them today. Our Millinery Section.  
—Floor 2

## Glove Bargain

Perrin's Long Kid Gloves—Made from selected skins, 16-button length, neat fitting with pearl buttons, fasteners at wrist; all sizes. Colors: Grey, Navy and Tan. Regular \$3.50. Saturday only ..... \$1.35

OUR CALENDARS  
are being quickly sold out. Make your selection today. Each—  
10c, 15c, 25c, 35c and 50c  
—Main Floor Stationery

## Toilet Goods at Special Prices

TOILET SET  
Large, handsome case, lined with blue satin; contains India ivory mirror, hair brush, cloth brush, hat and bonnet brush, and comb. Regular \$14.50. Saturday Special ..... \$2.50

GENTLEMAN'S TRAVELLING SET  
In handsome compact folding leather roll; contains a high-grade pair of ebony military brushes and cloth brush, tooth brush in case and shaving brush in case. Regular \$4.00. Saturday Special ..... \$4.00

EBONY MIRROR  
Square shape with handle, heavy bevelled glass. Regular \$3.50. Saturday Special ..... \$2.25

COCOA.  
Baker's Cocoa, 1-2 lb. tin ..... 25c  
Baker's Cocoa, 1 lb. tin ..... 45c  
Baker's Chocolate, 1-2 lb. cake ..... 25c

TEA.  
Williams' No. 1 Blend Tea, per lb. ..... 50c  
Williams' No. 2 Blend Tea, per lb. ..... 90c  
Williams' No. 3 Blend Tea, per lb. ..... 40c

MARMALADE  
7 lb. Shirriff's Marmalade ..... 85c  
4 lb. Shirriff's Marmalade ..... 60c  
2 lb. jar Shirriff's Marmalade ..... 35c  
1 lb. jar Shirriff's Marmalade ..... 20c

GRAPE FRUIT  
Florida Grape Fruit each ..... 8c and 10c

Child's Tea Sets 25c to ..... \$1.75  
Wash Tub and Board ..... 20c  
Teddies Bears, 25c to ..... \$2.50  
Blocks, 10c to \$1.00  
Dolls, 25c to \$6.75  
Washing Machine with Wringer \$1.95

THE MINIFONE  
A Real Talking Machine ..... \$4.95  
Japanese Embossed Toy Block ..... 95c  
Smaller size ..... 85c  
Strong Trains with Cars. Special 95c

THE "PATRICIA"  
A New Swing for the Children—Special ..... \$1.00

Made on an entirely new principle, making it possible for the child to swing with the greatest ease and pleasure. Highly recommended by physicians for the development of the lungs and muscles of children. On sale today in Toyland. Basement. Special, each, \$1.00

FRESH KILLED STAR BEEF  
Rib Roast, lb. .... 10c  
Shoulder Roast, lb. .... 14c  
Boneless Pot Roast, lb. .... 14c

FRESH LAMB.  
Legs, lb. .... 25c  
Loins, lb. .... 22c  
Fronts, lb. .... 17c

PORK.  
Legs, lb. .... 18c  
Shoulders, lb. .... 15c  
Loins, lb. .... 20c

CABLE "HIM" AN AUTO STROP SAFETY.  
For His Christmas Gift  
He will receive it "at the front" on Christmas morning. We pay for the cable. You merely buy the gift.

THE PLAN.  
Is there a soldier at the front you wish to remember with a real practical gift at Christmas time? If so, select an Auto-Strop Safety Razor, pay the regular price of \$5.00, and give us his name and your own address, and we will immediately cable at our expense, and the Auto-Strop Razor will be delivered on or before Christmas Day.

DO NOT WAIT UNTIL  
DECEMBER 15th  
which is the last day that delivery can be safely assured.  
—Hardware Dept., Basement

BLACK WOLF SET  
Muff, made in large pillow style with head and tail; extra fine quality of skins; black silk lining.  
Stole, made in large two-skin effect, crossed at back; head and tail trimming, lined with black silk ..... \$40.00

MOLE SKIN SET  
Muff, made in plain pillow style, shirred silk ends. Tie is made in Chin Chin style and fastens with button in front.  
Stole, made in two-skin style with two heads, two tails and paws; lined with heavy satin ..... \$40.00

BLUE WOLF SET  
Muff, made of extra fine quality skins, in large plain pillow style, shirred silk ends.  
Stole, made in two-skin style with two heads, two tails and paws; lined with heavy satin ..... \$40.00

Handsome Hudson Seal Coats  
Made of the finest quality skins; Chapal dyed. Collar of natural fish, beautifully lined and finished.  
Special ..... \$135.00

—Floor 2

## See These New DRESS SKIRTS

Smart Dress Skirt, in plain tailored style, full flare. Made of a splendid quality Navy or Black Serge. 24 to 28 waist measure. Very Special ..... \$3.50

Handsome Skirt, very latest New York style. Made of a splendid wearing Taffeta Silk. This stylish skirt is made in overskirt effect, cut in picot pattern. Accordion pleated flounce, velvet trim. Black only. Price ..... \$14.50

A Dressy Skirt, made in four-piece style, full flare style, trimmed in fancy belt and buttons. This skirt is made of a fine serge. Comes in Black or Navy. All sizes. Price ..... \$4.00

Attractive and Stylish Skirt, in the new drape effect, trimmed in straps and buttons, gathered back and has waist belt. This garment is made from fine all-wool French Serge, Navy or Black. Price ..... \$4.00

## 1847 Rogers' Silverware

Tea Spoons, half dozen in fancy box ..... \$2.00  
Dessert Spoons, half dozen in fancy box ..... \$3.50  
Table Spoons, half dozen in fancy box ..... \$4.00  
Dessert Forks, half dozen in fancy box ..... \$3.50  
Table Forks, half dozen in fancy box ..... \$4.00  
Table Knives, half dozen in fancy box ..... \$3.00  
Dessert Knives, half dozen in fancy box ..... \$3.00  
Coffee Spoons, half dozen in fancy box ..... \$2.25  
Fruit Spoons, 1 in fancy box ..... \$2.25  
Cold Meat Fork, 1 in box ..... \$1.25  
Butter Knives, 1 in box ..... \$1.00  
Sugar Shells, 1 in box 75c  
Pickle Forks ..... \$1.00  
Pearl Handled Fruit Baby Spoons, 1 in box 75c



Gifts Always in Good Taste from the Art Needlework Section  
Handsome Embroidered Cushions  
In attractive designs, specially imported from England. Come in variety of beautiful designs, specially priced for Saturday selling—  
30c and 60c 25c

ATTRACTION DISPLAY OF LADIES' HANDBAGS  
Especially Suitable for Christmas Gifts

All the latest designs in pretty leathers; fitted with change purse, nickel-plated frames; beautifully lined, made in Canada. Priced at ..... 25c, 35c, 45c, 55c, 65c, 75c, 85c, 95c

HERE IS A BARGAIN—HEAD AND FANCY BAGS  
20 only Wood Bead and Fancy Bags to be cleared out on Saturday at less than Half Price. Regular \$10.00 ..... \$4.95 to \$15.00. Saturday ..... \$4.95

Japanese Silk Souvenir Handkerchiefs—Embroidered with pretty Christmas greetings; a dainty gift to send away. 35c each; 3 in a box \$1.00

Christmas Neckwear  
A new delivery of all that is new and pretty. See the many novelties in our Neckwear Section today. Priced as low as ..... 25c

A Pretty Christmas Gift  
Tea Aprons  
Encased in holly boxes, all the new styles. In dotted Swiss fabric, also plain and embroidered velvets. Ribbon and lace trimmed. 50c to \$1.50. Priced at ..... \$1.50

Xmas Confectionery  
No Christmas is a real Christmas without a plentiful supply of Candy. We stock only the pure kinds—wholesome and wholesome. Don't delay. Get your supply early.  
SPECIAL—Assorted Buttercups. 30c  
Saturday, pound ..... 30c

Assorted Creams, per lb. .... 30c  
Licorice, All sorts, per lb. .... 30c  
Molasses Kisses, per lb. .... 30c  
Mint Creams, per lb. .... 30c  
Chocolate Creams, per lb. .... 30c  
Assorted Chocolates, per lb. .... 40c  
Riley's Butter Nuts, per lb. .... 40c

Assorted Nut Top Creams, per lb. .... 40c  
Cocoanut Creams, per lb. .... 40c  
After Dinner Mints, per lb. .... 40c  
Cocoanut Caramels, per lb. .... 40c  
Lady Caramels, per lb. .... 40c  
Assorted Fruit Drops, per lb. .... 40c  
Home Made Toffee, per lb. .... 40c

A New Model in  
Royal Worcester Corsets  
A boneless Corset for slight figures made of a fine coutil, very low bust, nicely trimmed with embroidery. Elastic insert in bust and short back and has one steel back of hip. Four clasps and one skirt hook. Sizes 15 to 25. Price ..... \$3.00

CUTE CHILDREN'S SETS  
Muff and Neckpiece, in white bear cloth and tan teddy bear miter. \$1.25. Price ..... \$1.25

CHRISTMAS RIBBON  
In every width for decorations and packing your Christmas parcels. Pretty holly designs. Priced from, yard ..... 2c

—Main Floor, 11th Ave.

—Floor 2

—Floor 2

—Floor 2

—Floor 2

## News From the Land of TOYS!

Trains 50c to \$9.00  
Animal Cages \$1.75  
Stock Cars ..... 90c  
Automobiles ..... 90c  
Street Cars 85c to ..... \$1.75  
Piano, 90c to \$4.75  
Dolls' Houses, \$1.95 to ..... \$5.50  
Electric Trains \$6.00 to ..... \$9.00  
Wash Benches, \$2.75 to ..... \$5.50  
Tool Sets, 25c to ..... \$5.50  
Stores, 50c to \$3.75  
Steam Engines \$1.25 to ..... \$9.00  
Gun Boats, \$1.15 to ..... \$1.75  
Magic Lanterns, \$1.25 to \$11.00  
Rocking Horses, \$1.50 to \$7.50  
Carriages, \$1.50 to \$8.50



## Buy Furs This Christmas, a Beautiful and Useful Gift



BLACK WOLF SET  
Muff, made in large pillow style with head and tail; extra fine quality of skins; black silk lining.  
Stole, made in large two-skin effect, crossed at back; head and tail trimming, lined with black silk ..... \$40.00

MOLE SKIN SET  
Muff, made in plain pillow style, shirred silk ends. Tie is made in Chin Chin style and fastens with button in front.  
Stole, made in two-skin style with two heads, two tails and paws; lined with heavy satin ..... \$40.00

BLUE WOLF SET  
Muff, made of extra fine quality skins, in large plain pillow style, shirred silk ends.  
Stole, made in two-skin style with two heads, two tails and paws; lined with heavy satin ..... \$40.00

Handsome Hudson Seal Coats  
Made of the finest quality skins; Chapal dyed. Collar of natural fish, beautifully lined and finished.  
Special ..... \$135.00

—Floor 2