

POLICE AND SECURITY PLANNING AND ANALYSIS GROUP—
SOLICITOR GENERAL

Question No. 1,945—**Mr. Cossitt:**

As of the date of this question, what are the names, job designations, specific annual salaries in dollars rather than salary ranges, of all persons employed by, attached to or in any way associated with the Police and Security Planning and Analysis Group of the Department of the Solicitor General?

Mr. Rod Blaker (Parliamentary Secretary to Solicitor General): Please see the list below for the position titles and salary ranges of all personnel employed by, attached to or associated with the Police and Security Planning and Analysis Group.

Name	Position Title	Salary Range (\$)
Bourne, R. P.	Assistant Deputy Minister (Police & Security)	31,500-41,500
McCafferty, L.	Executive Director	27,216-34,020
Cloutier, J. A. L.	Director—Contingency Plans Division	26,998-30,333
Murphy, A.	Director, Crime Prevention and Law Enforcement Division	27,775-32,045
Davey, O.	Director, Security Policy Division	26,998-30,333
Hobbs, S.	Director, Security Information Analysis Division	27,693-29,869
Ansell, P.	Security Officer (Physical Policy)	22,695-25,473
Hughes, H. E.	Security Officer (Personnel Policy)	22,695-25,473
Balik, C. S. T.	Analyst—Crime Prevention and Law Enforcement	22,695-25,473
Gaudet, M. A.	Analyst—Crime Prevention and Law Enforcement	22,695-25,473
Bennett, L.	Analyst—Security Information	22,695-25,473
Tack, E. W.	Administrative Officer	16,720-18,730
Ball, M.	Administrator—Privacy and Protection	15,746-17,657
Howard, L.	Administrator—Contingency Plans	15,743-17,654
Olsen, F.	Analyst—Security Information	15,743-17,654
Larocque, T.	Security Records Clerk	11,350-12,409
Armstrong, M. A.	Security Records Clerk	11,350-12,409
Monfils, G.	Secretary	14,114-15,447
McIntosh, J.	Secretary	10,985-12,011
Dubois, L.	Secretary	12,522-13,695
Lisk, D.	Secretary	12,522-13,695
Laflamme, L.	Secretary	12,522-13,695
Rousselle, D.	Secretary	12,522-13,695

TERMS USED BY DEPUTY MINISTER OF COMMUNICATIONS IN
DIRECTIVE D-17

Question No. 1,948—**Mr. Jones:**

1. Define the term "development" as used by the Deputy Minister of Communications in directive D-17 to all employees on the reimbursement of course expenses policy, issued May 19, 1978.

2. Define the term "training" as used by the Deputy Minister of Communications in directive D-17 to all employees on the reimbursement of course expenses policy, issued May 19, 1978.

3. Is there a conflict in these definitions and, if so, please explain?

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4. Define the term "in the interest of the Department" as used by the Deputy Minister of Communications in directive D-17 to all employees on the reimbursement of course expenses policy, issued May 19, 1978.

5. What is the real basis for acceptance under the policy of reimbursement for course expenses?

Mr. C. Douglas (Parliamentary Secretary to Minister of Communications): As far as the Department of Communications is concerned, the answer to the above question is as follows: 1. The term "development", as used by the Deputy Minister of Communications, is defined in directive D-17 issued May 19, 1978 as "the planned growth of the knowledge, skill and experience of an employee so that he or she may assume more responsible and complex duties at some future time and in accordance with the projected human resource needs of the Department".

2. The term "training", as used by the Deputy Minister of Communications, is defined in directive D-17 issued May 19, 1978 as "the process of combining instruction and practice to give an employee the skill, knowledge and experience necessary to perform his or her present job efficiently and effectively".

3. There is no conflict in these definitions and in fact they are based on those provided by the Treasury Board Secretariat in the Personnel Management Manual, Chapter 110, Subchapter 7.

4. "In the interest of the department", as used by the Deputy Minister of Communications in directive D-17 issued May 19, 1978 means "to meet departmental needs... employees should be encouraged to participate in training and education activities that will contribute to the improvement of their performance in organizational productivity"... "When the training can be done outside of working hours, this method is to be preferred"... "Educational activities pursued outside of an employee's normal hours of work are usually less costly and less disrupting to a department." These clarifying statements are excerpted from the Treasury Board Secretariat's Personnel Management Manual, Chapter 110, Subchapter 5.

5. The real basis for acceptance under the policy of reimbursement for training course expenses is a managerial recommendation that the specific training in question is required so that the employee can perform fully in the present job activities or upcoming new project activities.

THE PRIME MINISTER

Question No. 1,949—**Mr. Cossitt:**

1. Did the Prime Minister during a 1977 visit to London and the western Ontario area in the course of a speech state that Canadians were too concerned with summer homes in the country and two cars in the yard and, if so (a) what were the exact words he used (b) in what location did he make the statement and to what audience (c) is the Prime Minister aware that radio news broadcasts carried voice clips of such a statement?

2. Has the government adopted a policy to close the Prime Minister's summer residence at Harrington Lake as a restraint and economy measure and (a) if so, on what date (b) if not, for what reason?

3. Has the government adopted a policy to sell one of the two \$85,000 Cadillacs used by the Prime Minister as a restraint and economy measure and (a) if so, on what date (b) if not, for what reason?