Mr. Wood: No, sir.
Mr. Clancy: He also gets paid a bonus on bad debts, if he manages to collect them.

Mr. Wood: Not in my company.
Mr. F. C. Oakes, Executive Vice-President, Lombank Finance Limited: I do not know of any company in the industry that would accept that arrangement. You can immediately see all the pitfalls there would be in encouraging men to collect money on a commission basis. It would be just an impossible situation in an organization such as ours, and I think in any other institution.

Mr. Clancy: All I am asking you to do is to give us the breakdown.
Mr. WOOD: The breakdown of our salary structure?
Mr. Clancy: Yes, salary structure and bonuses.
Mr . Wood: So far as my company is concerned?
Mr. Clancy: Any of them.
Mr. Wood: I will give it to you for my company.
Mr. Scott: I have a couple of questions to ask pertaining to paragraph 9 on page 3 of your summary:

It is our opinion that the expression of consumer loan charges as per cent per annum would be more confusing than helpful to many of our customers.
This is a recurring theme which we have heard from other people. What I want to ask you, Mr. Wood, is this: If there was a requirement for disclosure in dollar terms and yearly interest, do you still think that that would be confusing to the eustomer?

Mr. Wood: Yes, I do, because, as I mentioned earlier, when we tell our customers, who want to know what the rate is, that it is 2 per cent per month or 24 per cent per annum they say: "But, what is that going to cost me?" We then say: "It is going to cost you $\$ 13.46$ ", and they then ask: "How can 24 per cent be $\$ 13.46^{\prime \prime}$. They just do not understand it. Interest is not something that we think about every day, but dollar cost is.

Mr . Scott: Could we take an example? Suppose I were borrowing $\$ 500$. What would the dollar cost per year be?

Mr. Wood: It all depends-are you talking about my own company?
Mr. Scott: Yes.
Mr. WOoD: $\$ 13.46$ per $\$ 100$.
Mr. Scotr: And what percentage rate is that?
Mr. Wood: How long does he pay? Does he prepay?
Mr. Scott: It is a loan of $\$ 500$ for one year.
Mr. Helmuth Miller: He pays $\$ 60.74$, or an average of $\$ 12$ per $\$ 100$ add-on.

Mr. Scott: What per cent per annum would that be?
Mr . Wood: I cannot give you the precise answer on the per cent, because this is a loan under the act. It is $\$ 500$. It would be 2 per cent per month on the first $\$ 300$ of the loan, which is what we state very clearly in our con-tract- 2 per cent per month, 24 per cent per annum, on the first $\$ 300$ of any loan; then 1 per cent per month, 12 per cent per annum on any excess over $\$ 300$, up to $\$ 1,000$. I could not very quickly tell what it is in per cent, but I can tell you what it is by calculating it.

Mr. Clancy: If you cannot tell us what the rate of interest is, how do you work it out?

