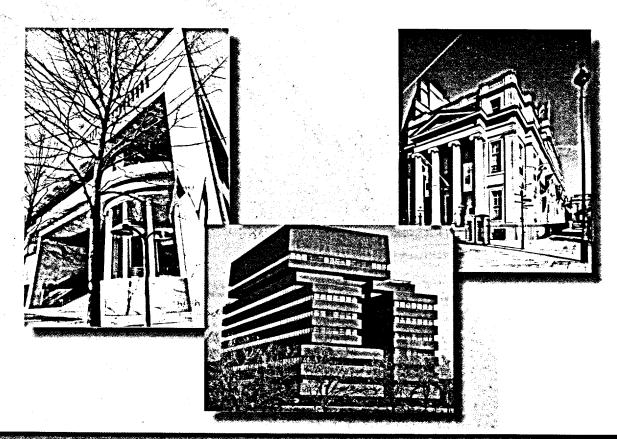
## Improving Human Resources Management in the Public Service

The Public Service Modernization Act (PSMA) is designed to improve human resources management by facilitating:

- More collaborative labour-management relations
- More flexible staffing
- Better employee training
- Clearer roles and more accountability for Treasury
   Board Secretariat, Public Service Commission, Public Service Human Resource Management Agency of Canada, deputy heads, and managers

The PSMA changed a number of the acts governing human resources management including:

- Public Service Employment Act (PSEA)
- Public Service Labour Relations Act (PSLRA)
- Financial Administration Act (FAA)
- Canadian Centre for Management Development Act (CCMDA) becomes Canada School of Public Service Act (CSPA)



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