

## 4. Classification and Staffing

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### **Non-Rotational Classification Actions**

During 2000, departmental human resources staff concentrated on classification issues related to the Universal Classification Standard while the Staffing and Classification Division underwent substantial reorganization. The demand for classification actions remained high, with 813 classification actions being handled.

### **Staffing Actions**

The Staffing and Classification Division handled a total of 987 staffing actions (not including staffing actions related to LES or term employees) during 2000. Staffing actions may be for open or closed competitions, deployments, assignments, or secondments. The length of time required to complete staffing actions varies from a day to several months, depending on the nature of the action. However, the fact that the total number of staffing actions equals one-quarter the total number of Canada-based positions reflects the enormous amount of work involved.

### **3. Position Creation**

During 2000, 160 new LES positions and 72 new Canada-based positions were created. The breakdown of these positions according to employee group is as follows: Canada-based abroad: 19; Canada-based at headquarters: FS - 25; AS - 11; CO - 17.

### **4. Federal Public Sector Youth Internship Program**

The Federal Public Sector Youth Internship Program's main objective is to enable Canadians between 15 and 30 years who are out of work or under-employed to acquire the experience and skills they need to enter and fully participate in the labour market. The program is sponsored by the Treasury Board of Canada Secretariat and delivered in partnership with the YMCA. In 2000, the Department offered 44 internships at missions abroad and 7 at headquarters.