



PERSONNEL MANAGEMENT BUREAU

4. FSD Policy and Administration Division

PERSONNEL MANAGEMENT BUREAU

Overview

Assignments
Division

Recruitment,
Counselling &
Promotion
Division

FSD Policy &
Administration
Division

Executive
Pool/Heads of
Mission Division

Services Centre

Employee
Assistance
Program

COMMITTEES & WORKING GROUPS

Delivery Standard

1. INTERDEPARTMENTAL POST HARDSHIP COMMITTEE - FSD 58 (Chaired by DFAIT/HPM)		
<ul style="list-style-type: none"> ➤ Members: DND, RCMP, C&I, CIDA, TBS, Health Canada ➤ Review, assess and assign Post Hardship Levels 	Meets monthly	
<ul style="list-style-type: none"> ➤ Release decisions 	Within 5 days of meeting	
<ul style="list-style-type: none"> ➤ Review submissions 	Preliminary review within 6 days of receipt, with consideration at next Hardship Committee meeting	
2. COMMITTEE ON ACCOMMODATION DEFICIENCY ADJUSTMENT (Chaired by DFAIT/HPM)		
<ul style="list-style-type: none"> ➤ Members: representatives of SRD and responsible ADM ➤ Reviews accommodation deficiency applications of all HOMs and those that exceed 30% adjustment 	Meets monthly, on the first Tuesday	
3. WORKING GROUP A (Chaired by TBS)		
<ul style="list-style-type: none"> ➤ Members: DFAIT, DND, RCMP, CSIS, C&I, CIDA ➤ Interdepartmental Committee that establishes FSD policies and procedures and part of the FSD Triennial Review ➤ Committee can also review and rule on FSD-related issues that exceed the Deputy Head authority 	Meets on a periodic basis, depending on FSD Triennial Review negotiations and appeals for FSD ruling of Working Group B	
4. WORKING GROUP B (Chaired by DFAIT/HPM)		
<ul style="list-style-type: none"> ➤ Members: DND, RCMP, CSIS, C&I, CIDA, TBS, CCRA ➤ Review and assess individual FSD-related issues 	Meets monthly, on the third Wednesday	