

Appendix A¹

Demographic

1. Gender:		
female	41 ²	(22) ³
male	59	(78)
2. Occupy an IO position:		
presently	92	(97)
previously	7	(2)
no	5	(-5)
3. Category:		
UN/ agency	68	(64)
international finance	15	(15)
other (NATO etc)	17	(21)
4. Respondent's location:		
Europe	39	(49)
North America	44	(25)
Asia	6	(10)
Africa	8	(11)
Latin America	2	(3)
other	1	(1)
5. Current level (equivalency to UN):		
G4 or below	7	(--)
G4 to P1/P2	26	(--)
P1/P2 to P5	39	(57)
P5 and above	28	(43)
6. Total years service at <i>all</i> IO:		
1-2	17	(19)
2-3	11	(11)
3-5	12	(14)
5-10	21	(23)
10-20	31	(27)
20 or more	8	(7)
7. Years since last promotion at IO:		
1-2	25	(30)
2-3	14	(15)
3-5	16	(13)
5-10	17	(16)
10-20	9	(6)
20 or more	0	(1)
no promotions	18	(19)
8. Employment in Canada (prior to IO):		
federal government	32	(41)
provincial government	5	(6)
private sector	35	(26)
academic	7	(8)
not applicable	8	(6)
other	13	(13)
9. Prior years employment in Canada:		
1-2	11	(9)

¹. All figures are percentages, and are rounded off to the nearest whole number.

². Columns *without* brackets (like this one) show Total Population (825 cases).

³. Bracketed columns show the subgroup Professionals Outside Canada (437 cases).

2-3	7	(6)
3-5	11	(9)
5-10	25	(26)
10-20	24	(28)
20 or more	13	(16)
not applicable	10	(6)
10. Will return to Canada:		
to retire	17	(22)
to last position	3	(5)
to new position	12	(16)
no (will not return)	3	(4)
don't know	39	(52)
not applicable	24	(2)
11. Your IO position is classified:		
permanent	53	(42)
contract (up to 5 yrs.)	34	(45)
other	12	(12)
don't know	0	(0)
12. IO Employment opportunity source:		
PSC	6	(7)
personal contact	55	(56)
newspaper/ media	14	(14)
other	25	(24)
13. Faced international competition:		
yes	59	(75)
no	41	(25)
14. Present family status:		
single	23	(18)
married	22	(23)
married with children	45	(50)
other	9	(9)
15. Family status at the IO:		
accompanied	63	(72)
unaccompanied	37	(27)
16. Canadian citizen:		
yes	100	(100)
no	0	(0)
17. What age category are you:		
under 25	1	(-2)
25-30	8	(6)
30-40	27	(20)
40-50	36	(40)
50-55	16	(18)
over 55	13	(16)

General

1. Priorities to join an IO: ⁴			
career development	41	(36)	14 (13)
job content	59	(59)	26 (31)
salary	37	(32)	11 (8)
dependents ed.	19	(21)	6 (5)
health benefits	21	(16)	8 (4)
relocation help	12	(12)	4 (4)
UI	8	(3)	3 (0)

⁴. Answers for this question are "very important" and "critically important".