

Education, Recreation and Health: The larger companies provide a variety of educational, recreational and health assistance to their employees and their families. This takes a number of forms, including construction or adoption of schools (buildings, equipment, water supply, teaching aids etc.), transport, bursaries and scholarships to technical schools and universities.

Community Development: In general, the larger firms have contributed, substantially, to community programs. This has taken the form of support for youth activities, community centres, clinics, housing research, sanitation, water supplies, sports, homecraft and business counselling. The smaller companies have supported organizations dedicated to non-White community betterment.

7. Race Relations

Desegregation of all workplaces, social and recreational facilities has been completed in Canadian affiliates.

8. Encouragement of Black Businesses

All Canadian affiliates are prepared to conduct business with enterprises of whatever racial background. Six of the nine reported specific efforts to support and/or deal with Black businesses. The other three would be prepared to do so as occasions arise.

Support in the past year included contributions to a number of organizations which assist the establishment and successful operation of Black enterprises (Canadian Exporters' Association, Get Ahead Foundation, Small Business Development Corporation). A number of firms contract for goods and services with Black businesses. Several provide counselling to Black firms on establishment procedures, legal requirements or technical aspects of business to improve their competitive advantage. This is one area of endeavour which has achieved substantial success, to the point where the "Black economy" in South Africa is expanding exponentially and creating employment at a rapid rate.

9. Social Justice

Canadian companies and their affiliates are urged by the Code of Conduct to use their influence by positive, constructive and legal means to promote the cause of social justice and the peaceful achievement of social and political reforms. Five of the nine affiliates last year reported specific efforts to promote social justice.

The largest affiliates, with their substantial resources and economic clout, were active in 1988 in providing financial support to agencies working in this field (e.g. the Canadian Association of Black Business in South Africa, the South African Institute of Race Relations, the Statement of Principles for South Africa Organization, The Consultative Business Movement etc.). One or two companies have made

representations to the South African Government and to local authorities against apartheid in general and against its specific manifestations such as the Group Areas Act and, following the October 1988 municipal elections, the closure of public facilities to non-Whites in Boksburg. Some have supported efforts designed to stop forced removals of non-Whites from areas assigned to Whites and some have welcomed current moves to establish integrated "free settlement" areas, together with the abolition of legislation establishing residential restrictions based on race. All affiliates, both large and small, support social justice as a matter of principle and within the bounds of their own enterprises.