

**DOMINION  
ENGINEERING & CONSTRUCTION CO.  
LIMITED  
GENERAL CONTRACTORS.**

The ability of any Construction Company to successfully carry on widely scattered works of great magnitude depends upon three factors—Its Resources, Its Organization, Its Methods.

We have four great working forces upon which to draw for skilled Superintendents, Engineers and Foremen: Those of Randolph MacDonald, Frank B. Gilbreth, John A. Aylmer and that of the firm of Ross and Holgate.

These experienced men do their work in our organization under the system developed by Mr. Gilbreth and widely and favorably known as the Gilbreth System.

We place our organization at the disposal of owners for a fixed sum. That is, we act as a fully equipped and organized construction department for the owner. This department reports to him in the same way that any department in his own business would report. The owner thus secures his work at cost, plus the sum he pays for our services.

We are able, in this way, to secure Speed, Efficiency and Economy of construction for any owner. At the same time our system enables us to insure the same reliable results on any number of works, no matter how widely separated.

**DIRECTORS:**

RANDOLPH MACDONALD, Contractor. FRANK B. GILBRETH, Contractor.  
HENRY HOLGATE, Civil Engineer. ROBERT A. ROSS, Mechanical Engineer.  
JOHN A. AYLMER, Contractor.

**SOVEREIGN BANK BLDG.,**

**MONTREAL**